**YOUTH ENGAGEMENT AND SAFEGUARDING MANAGER (POD)**

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| **CATEGORY** | **CRITERIA** | **MEASURE** |
| **EDUCATION/****QUALIFICATIONS** | A relevant degree (e.g. BA Ed, BA Education or PGCE) or appropriate work experienceExcellent literacy and numeracy | AF/I/CAF/AC/I |
| **WORK EXPERIENCE** | Experience of: * working with vulnerable and young people and their families/carers
* managing disclosures relating to child protection and safeguarding
* developing and delivering policies and procedures
* managing budgets
* managing and developing staff
* planning and coordinating initiatives
 | AF/AC/IAF/AC/IAF/AC/IAF/AC/IAF/AC/IAF/AC/I |
| **SKILLS/ KNOWLEDGE/****APTITUDE** | Knowledge of: * child protection and adult at risk issues
* issues facing young and vulnerable people who offend and within the care system
* legislation relating to children and criminal justice
* safeguarding principles/practices
* teaching methodologies
* the work of Education Authorities and National Curriculum
* the preventative, diversionary and educational work of the Fire Service
* the principles of risk assessment

Ability to:* develop, deliver and evaluate strategies
* co-ordinate, motivate and manage multiple teams
* demonstrate excellent interpersonal skills to enable liaison at all levels
* demonstrate highly developed presentation skills
* prepare and produce comprehensive reports
* demonstrate effective time management skills to work to conflicting priorities, meet deadlines and targets.
* utilise a variety of IT packages including MS Office
* work using own initiative as well as in a team

Commitment to the principles of diversity and equality. Knowledge of relevant health and safety issues.  | AF/AC/IAF/AC/IAF/AC/IAF/AC/IAF/AC/IAF/AC/IAF/AC/IAF/AC/IAF/AC/IAF/AC/IAF/AC/IAF/AC/IAF/AC/IAF/AC/IAF/AC/IAF/AC/IAF/IAF/I |
| **OTHER** | Must be able to work to a flexible working scheme, which may include some weekends/evenings.**NB: This post will be subject to an enhanced DBS check prior to appointment** | AF/I |

# MEASURE CODE

AF - Application form

AC - Assessment centre

I - Interview

C - Certificates