#### JOB DESCRIPTION

## ONE TO ONE SUPPORT OF PUPIL WITH HEARING DIFFICULTIES

#### SUPPORT FOR PUPIL

- To work under the guidance of teaching staff to provide BSL signing support to enable access to learning for a pupil with hearing difficulties.
- To develop and teach the pupil in his use of BSL.
- To establish a constructive relationship with the pupil and interactive with him according to his needs
- To encourage the pupil to interact with others and engage in activities led by the teacher.
- To set challenging and demanding expectations for the pupil and promote self-esteem and independence
- To provide feedback to the pupil in relation to progress and achievement under guidance of the teacher.

## SUPPORT FOR TEACHERS

- Create and maintain a purposeful, orderly and supportive environment, in accordance with lesson plans and assist with the display of pupils' work.
- Use strategies, in liaison with the teacher, to support the pupil to achieve learning goals.
- Monitor the pupil's responses to learning activities and accurately record achievement/progress as directed.
- Provide detailed and regular feedback to teachers on pupil achievement, progress, problems etc.
- To promote good pupil behaviour.
- To establish constructive relationships with parents/carers.

## SUPPORT FOR THE CURRICULUM

- To undertake structured and agreed learning activities/teaching programmes, adjusting activities according to the pupil's responses.
- To undertake programmes linked to learning strategies to record the pupil's achievement and progress and provide feedback to the teacher.
- To support the use of ICT in learning activities and develop the pupil's competence and independence in its use.
- To be part of a working group of professionals to develop the use of signing within school.
- To prepare, maintain and use equipment/resources required to meet the lesson plans/relevant learning activity and assist pupils in their use.

### SUPPORT FOR THE SCHOOL

 Be aware of and comply with policies and procedures relating to child protection, health, safety and security, confidentiality, data protection, reporting all concerns to an appropriate person.

- Be aware of and support difference and ensure all pupils have equal access to opportunities to learn and develop.
- Contribute to the overall ethos/work/aims of the school.
- Appreciate ad support the role of other professionals
- Attend and participate in relevant meetings as required.
- Participate in training and other learning activities and performance development as required.
- Assist with the supervision of pupils out of lesson times, including before and after school and at lunchtime.
- Accompany teaching staff and pupils on visits, trips out of school activities as required and take responsibility for a group under the supervision of a teacher.

The job holder may be required to undertake additional duties as could be reasonably required in exceptional or emergency situations.

# PERSON SPECIFICATION

## **EXPERIENCE**

- Experience of working with either children or adults with a hearing impairment.
- Experience of working within a school

## QUALIFICATIONS

- BSL to a minimum of level 2 essential, level 3 desirable.
- NVQ 2 for Teaching Assistants of equivalent qualifications or experience.
- Training in relevant learning strategies
- Good numeracy/literacy skills.
- First aid training/training as appropriate.

# **KNOWLEDGE & SKILLS**

- Competent BSL signer
- Ability to teach others in the use of BSL
- Effective use of ICT to support learning
- Use of other equipment technologies.
- Understanding of relevant policies/codes of practice and awareness of relevant legislation.
- General understanding of learning programmes/strategies.
- Basic understanding of child development and learning.
- Ability to self-evaluated learning needs and actively seek learning opportunities.
- Ability to relate well to children and adults.
- Work constructively as part of a team , understanding classroom roles and responsibilities and your own position within these.