

## PRIORY WOODS SCHOOL

### CARE ASSISTANT PERSON SPECIFICATION

	Essential	Desirable	
<b>QUALIFICATIONS / TRAINING</b>	<ul style="list-style-type: none"> <li>➤ Training / willingness to undertake training in moving and handling.</li> <li>➤ Training / willingness to undertake Team Teach Training.</li> <li>➤ Training / willingness to undertake First Aid Training</li> <li>➤ Training / willingness to undertake Tube Feed Training.</li> <li>➤ Willingness to undertake School specific hygiene training.</li> </ul>	➤	Application form
<b>SKILLS, KNOWLEDGE &amp; APTITUDE</b>	<ul style="list-style-type: none"> <li>➤ Ability to maintain positive relationships with pupils, colleagues and parents.</li> <li>➤ Ability to follow instruction.</li> <li>➤ Ability to cope with the personal and physical needs of children and young adults</li> <li>➤ An understanding of the importance of maintaining pupil dignity at all times.</li> <li>➤ An understanding of the requirement to always follow lifting and hygiene procedures.</li> <li>➤ Ability to cope with distressed children when necessary</li> <li>➤ To be prepared to undertake relevant professional development.</li> <li>➤ Self motivated and keen to learn. Willing to seek guidance when needed.</li> <li>➤ Excellent timekeeper and</li> </ul>		<p>Application form</p> <p>References</p>

	<p>reliable.</p> <ul style="list-style-type: none"> <li>➤ General understanding of the needs of pupils who require care and support.</li> <li>➤ An understanding of the importance of confidentiality.</li> <li>➤ Ability and willingness to follow school policies procedures and instructions.</li> </ul>		
<b>EXPERIENCE</b>	<ul style="list-style-type: none"> <li>➤ Work effectively in a team situation and understand roles and responsibilities and your own position within this.</li> <li>➤ Experience of working in a Care Environment.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Supported children with special needs</li> <li>➤ Experience as a care worker.</li> </ul>	Application form
<b>PERSONAL ATTRIBUTES</b>	<ul style="list-style-type: none"> <li>➤ Well motivated and positive outlook.</li> <li>➤ Able to cope with the physical demands of the role.</li> <li>➤ Calm and professional manner</li> <li>➤ Energy and enthusiasm</li> <li>➤ Ability to demonstrate flexibility, resilience and initiative</li> <li>➤ Caring and supportive attitude to children, parents and colleagues</li> </ul>		References and interview
<b>SPECIAL REQUIREMENTS</b>		<ul style="list-style-type: none"> <li>➤ Willingness to take part in out of school activities</li> </ul>	