

PERSON SPECIFICATION



Primary Teacher

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Qualifications	• Relevant Degree or equivalent • Graduate with Qualified Teacher Status	• Further study/ qualifications in SEMH • Positive Handling Training	Application form Certificates
Knowledge & Experience	• Evidence of being a good/outstanding teacher of the subject • Ability to teach Key Skills 1 and 2 • Up to date knowledge in the curriculum area • Evidence of personalised learning • Experience of providing pastoral care for pupils • Experience of working with children with autism	• Experience of teaching in a SEMH school • Experience of using a range of Assessment for Learning Strategies • Experience of working with a wide range of outside agencies	Application form References Interview
Skills	• Good/outstanding classroom teacher with the ability to reflect on lessons and continually improve their own practice • Demonstrates resilience, motivation and commitment to driving up standards of achievement • Ability to relate to and empathise with pupils and to develop trusting and respectful relationships • Effective and systematic behaviour management, with clear boundaries, sanctions, praise and rewards • Understands and interprets complex pupil data to drive lesson planning and pupil attainment • High level of written, oral and communication skills • High level of organisational and planning skills • Able to work effectively as part of a team • Effective use of ICT to support learning • Respect for confidentiality of information concerning pupils and ability to use discretion in circumstances of disclosure • Able to demonstrate a high degree of professionalism in all areas of school life		Application form References Interview

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Personal Qualities & Attributes	• A positive, co-operative approach • Empathy • Emotionally resilient and calm persona • A professional responsibility to promote and safeguard the welfare of children and young people • Commitment to the principles of equality and diversity • Commitment to the health and safety of self and others	• A good sense of humour • Good self-management skills • Ability to look for solutions quickly	Application form References Interview
Professional Development	• Evidence of commitment to continual personal and professional development		Application form Interview
Other	• The successful applicant will require an enhanced DBS check		DBS clearance