# **PERSON SPECIFICATION: Environmental Apprentice POST REFERENCE: EnvApp**

**HARTLEPOOL BOROUGH COUNCIL IS COMMITTED TO SAFEGUARDING AND PROMOTING THE WELFARE OF CHILDREN, YOUNG PEOPLE AND VULNERABLE ADULTS. IF THIS POST IS SUBJECT TO SAFER RECRUITMENT MEASURES THEN A DISCLOSURE AND BARRING SERVICE (DBS) CHECK WILL BE REQUIRED.**

|  |  |  |
| --- | --- | --- |
| REQUIREMENTS | ESSENTIAL CRITERIA Please indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R) | DESIRABLE CRITERIA Please indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R) |
| * **Educational/vocational/ occupational qualifications and/or training** * **Specific qualifications (or equivalents)** | A willingness to train further for NVQ or equivalent (F) (I) | Level 2 Award in the safe use of handheld leaf blowers and vacuums.  Level 2 Certificate of competence in brush cutting operations.  Level 2 Award in safe use of hand held hedge cutters. |
| * **Work or other relevant experience** | Must be able to demonstrate an interest in Environmental Services (F) (I) | Awareness of what services Hartlepool Council provides. (F) (I) |
| **ESSENTIAL/DESIRABLE CRITERIA WILL BE VERIFIED BY: F = FORM I = INTERVIEW T = TEST(S) R = REFERENCE(S)** | | |

**2**

|  |  |  |  |
| --- | --- | --- | --- |
| REQUIREMENTS | ESSENTIAL CRITERIA Please indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R) | DESIRABLE CRITERIA Please indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R) | |
| * **Skills, abilities, knowledge and competencies** | Demonstrate awareness of Health & Safety issues. (I)  Be able to demonstrate effective communication skills (I) (F) | Demonstrate planning and organisational skills (I) (F) | |
| * + **General competencies** | Demonstrate good timekeeping and punctuality. (I)  Ability to work as a member of a team (F) (I) | Clean and tidy appearance. (I)  Demonstrate enthusiasm for development of self, post and organisation. (I) | |
| **ESSENTIAL / DESIRABLE CRITERIA WILL BE VERIFIED BY: F = FORM I = INTERVIEW T = TEST(S) R = REFERENCE(S)** | | |

Please note all appointments within Hartlepool Borough Council are subject to a declaration of medical fitness by the Council’s Occupational Health Service (having made reasonable adjustments in line with the Equality Act (2010) where necessary.