**HUNTCLIFF SCHOOL**

**Mainscale Teacher of Maths**

**Person Specification**

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| **Category** | **Essential** | **Desirable** | **How Identified** |
| Education & Training | * Qualified Teacher Status * Graduate or equivalent in appropriate subject * Qualified to teach Maths to KS4 | * Graduate in Maths | Application Form |
| Experience | * Successful experience of teaching Maths to KS4 in a secondary school. * Using ICT in the preparation and delivery of learning activities |  | Application Form  Letter of Application |
| Knowledge | * Of the characteristics of high quality teaching in maths * Of strategies for raising student attainment * Of statutory curriculum, assessment, recording and reporting requirements for Maths | * Of how to use comparative data, together with information about students’ prior attainment to set targets for improvement | Interview  Reference |
| Skills | * Good oral and written communication skills * The ability to prioritise, plan and organise * Competency in IT * The ability to solve problems and make decisions * The ability to take responsibility for continuous self professional development * The ability to inspire students and staff * To work under pressure and to meet deadlines | * Analyse, understand and interpret relevant information and data | Interview  Reference |
| Attributes | * Energy, vigour and perseverance * Self confidence and initiative * Enthusiasm and commitment * Reliability, resilience and integrity * Personal impact and presence * Intellectual ability | * Willingness to contribute to extra curricular activities | Interview  Reference |