**HUNTCLIFF SCHOOL**

**Mainscale Teacher of Maths**

**Person Specification**

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| **Category** | **Essential** | **Desirable** | **How Identified** |
| Education & Training | * Qualified Teacher Status
* Graduate or equivalent in appropriate subject
* Qualified to teach Maths to KS4
 | * Graduate in Maths
 | Application Form |
| Experience | * Successful experience of teaching Maths to KS4 in a secondary school.
* Using ICT in the preparation and delivery of learning activities
 |  | Application FormLetter of Application |
| Knowledge | * Of the characteristics of high quality teaching in maths
* Of strategies for raising student attainment
* Of statutory curriculum, assessment, recording and reporting requirements for Maths
 | * Of how to use comparative data, together with information about students’ prior attainment to set targets for improvement
 | InterviewReference |
| Skills | * Good oral and written communication skills
* The ability to prioritise, plan and organise
* Competency in IT
* The ability to solve problems and make decisions
* The ability to take responsibility for continuous self professional development
* The ability to inspire students and staff
* To work under pressure and to meet deadlines
 | * Analyse, understand and interpret relevant information and data
 | InterviewReference |
| Attributes | * Energy, vigour and perseverance
* Self confidence and initiative
* Enthusiasm and commitment
* Reliability, resilience and integrity
* Personal impact and presence
* Intellectual ability
 | * Willingness to contribute to extra curricular activities
 | InterviewReference |