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| POST: PLAY LEADER – GRADE 2PERSON SPECIFICATION |
|  | ESSENTIAL | DESIRABLE | METHOD OF ASSESSMENT |
| EDUCATION &QUALIFICATIONS | * Evidence of basic literacy and numeracy skills
 | * Level 2 qualification(or above) in education, youth work, social care or related discipline
* Qualification in play work or childcare
* First aid qualification or willingness to attend training for qualification
 | Application form. |
| EXPERIENCE | Experience of:* Working with children in an educational setting
* Working with children in play/recreational settings
* Promoting children’s positive behaviour
 | * Experience of leading a team
* Experience of working with a wide range of people
 | Application form.References.Interview. |
| KNOWLEDGE &UNDERSTANDING | Knowledge and understanding of:* An understanding of the welfare, social and emotional needs of children
* How to promote and safeguard the safety and welfare of children
* Knowledge, understanding and commitment to play and the benefits for children
* Ability to manage a budget
 | * Legislation affecting school health and safety requirements.
 | Interview.References. |
| SKILLS &ABILITIES | Ability to:* Form good relationships and to work well with colleagues as part of a team
* Form supportive, responsive and positive relationships with children
* Be flexible, adaptable and act on initiative and to be constructive in response to issues and problems as they arise
* Actively support and facilitate children’s play in the playground
* Cope with the physical demands of the post
* Be able to establish firm and consistent boundaries in relation to children’s behaviour
* Show commitment to the inclusion of all children and an understanding of and commitment to equality of opportunity
 |  | Interview.References. |
| PERSONAL QUALITIES | * Approachable
* Enthusiastic
* Positive and respectful attitude towards others
* Good communication skills
* Non-judgemental attitude
* Positive and innovative approach
* Punctual, reliable and honest
* Willingness to engage in further professional development
 |  | Interview.References. |