

**Person Specification  
Specialist Nursery Nurse  
Inclusive Education Service**

**Part A**

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

**Essential**

- NNEB or equivalent recognised level 3 Early Years and Childcare Qualification
- Experience of working with children in the early years
- Experience of working with children with a range of SEND including high / complex needs
- Ability to communicate effectively with parents / carers
- Thorough knowledge of child development and assessment and tracking methods.
- Ability to write in a clear, practical and informative way
- Self- reliant, with the ability to take direction and to seek guidance appropriately

**Desirable**

- Knowledge of current legislation with regards to SEND and implications for best practice
- Experience of multi- disciplinary work
- Knowledge of Early Support / Portage
- Experience of working actively with parents / carers

**Part B**

The following criteria will be further explored at the interview stage:

- Knowledge of a range of strategies to support children with SEND e.g. visual support for communication including Makaton signing, multi-sensory approaches
- Ability to work independently and collaboratively
- Ability to develop good working relationships with children, families and professionals
- A positive attitude to disability issues / equal opportunities
- Openness to different working styles and approaches
- Reliable, self- motivated, organised and resilient

**Additional Requirements**

Suitability to work with client group

No adverse criminal record, DBS check will be undertaken