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|  | **Essential** | **Desirable** | **Evidence** |
| QUALIFICATIONS | B.A/ B.Ed or PGCE with QTS status | Evidence of CPD | Application form |
| EXPERIENCE | Proven successful teaching in KS1Experience of teaching in a mixed ability class using a variety of stylesAbility to work and plan as a member of a teamDemonstrable experience in working with parents | Experience of running extra-curricular activitiesExperience of using ICT in the classroom to support learning | Application form |
| PROFESSIONAL KNOWLEDGE, UNDERSTANDING AND SKILLS | Understanding of what constitutes quality and high standards in learning and teachingKnowledge of inclusion and strategies for engaging all learnersProven classroom management skillsAbility to achieve and sustain high standardsDetailed understanding of KS1 curriculum Understanding of how to keep children safe in educationAbility to maintain effective and consistent discipline within the learning environment | Experience of positive behaviour management strategies. | Application formInterviewLesson observation |
| PERSONAL QUALITIES | Excellent inter-personal skills and the ability to establish highly positive working relationships with pupils, colleagues, parents and carersAbility to work as a flexible member of our staff team Good communication and organisational skillsDisplay enthusiasm, dedication and ability to work consistently to high standard. | A sense of humourWillingness to participate fully in the life of the school | InterviewLesson ObservationReferences |