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|  | **Essential** | **Desirable** | **Evidence** |
| QUALIFICATIONS | B.A/ B.Ed or PGCE with QTS status | Evidence of CPD | Application form |
| EXPERIENCE | Proven successful teaching in KS1  Experience of teaching in a mixed ability class using a variety of styles  Ability to work and plan as a member of a team  Demonstrable experience in working with parents | Experience of running extra-curricular activities  Experience of using ICT in the classroom to support learning | Application form |
| PROFESSIONAL KNOWLEDGE, UNDERSTANDING AND SKILLS | Understanding of what constitutes quality and high standards in learning and teaching  Knowledge of inclusion and strategies for engaging all learners  Proven classroom management skills  Ability to achieve and sustain high standards  Detailed understanding of KS1 curriculum  Understanding of how to keep children safe in education  Ability to maintain effective and consistent discipline within the learning environment | Experience of positive behaviour management strategies. | Application form  Interview  Lesson observation |
| PERSONAL QUALITIES | Excellent inter-personal skills and the ability to establish highly positive working relationships with pupils, colleagues, parents and carers  Ability to work as a flexible member of our staff team  Good communication and organisational skills  Display enthusiasm, dedication and ability to work consistently to high standard. | A sense of humour  Willingness to participate fully in the life of the school | Interview  Lesson Observation  References |