



## Person Specification for the Post of Level 3 Teaching Assistant

	Essential	Desirable	How Identified
<b>Qualifications and Training</b>	1. Teaching Assistant qualification – Level 3 or equivalent	2. Further professional development 3. First aid training	1. Qualification check 1.-3. Application form/letter
<b>Experience</b>	1. Working with children within the primary age range 2. Providing support in literacy and numeracy 3. Working well in partnership with staff, children and parents	4. Early Years Foundation Stage experience	1.-4. Application form/letter 1.-4. References 1.-4. Interview
<b>Skills, Knowledge and Aptitudes</b>	1. Has a good understanding of the principles of child development and the learning process 2. Has a working knowledge of the National Curriculum and other learning programmes / strategies 3. Has a good understanding of current educational initiatives including the effective use of ICT to support learning 4. Communicates well orally	5. Has a working knowledge of the Early Years Foundation Stage curriculum	1-2. Class activity 1.-5. Application form/letter 1.-5. References 1.-5. Interview
<b>Disposition</b>	1. Good timekeeping and attendance record 2. Relates well to children and other adults 3. Able to work collaboratively as part of a team	4. Willing to take part in extracurricular activities	1. Medical clearance 2. Class activity 1.-4. Application form/letter 1.-4. References

