**Person Specification- Nursery Assistant Apprentice - Level 3**

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|  | Essential Criteria | Desirable Criteria | Assessment method |
| Education & Qualifications | 5 GCSEs, grade A-C (or equivalent) including Maths and English. | To be IT literate with good keyboard skills and knowledge of Microsoft packages. | Application form, certificates and references |
| Experience/Skills/Knowledge | Ability to communicate well in verbal and written form.Ability to show initiative.The ability to provide and facilitate safe and creative play.Can effectively work as part of a team | To be IT literate with good keyboard skills and knowledge of Microsoft packages.Demonstration of good organisational skills.To have previously worked with children. | Application form, selection process, reference, classroom observation. |
| Personal qualities | Highly motivated and energetic individual.Can behave professionally and appropriately.Ability to motivate and encourage children to reach their targets.Patient nature.Enjoyment of working with children of all ages. | Can effectively understand classroom roles and responsibilities. | Observation |

*Burnopfield Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Any offer of employment will be subject to receipt of a satisfactory DBS Enhanced Disclosure.*

*Please note that the Children Disqualifications Regulations 2009 apply to this position and therefore you are required to complete the “disqualification by association” declaration form. Should you be successful in your application for this post, your appointment cannot be progressed without this declaration.*