

Category	Essential	Desirable	Criteria Assessed
Application	Well-presented application form and supporting statement		Application Form Statement
Qualifications/ Experience/ Professional development	<p>Evidence of on-going commitment to own personal and professional development</p> <p>Qualification to NVQ level 3 essential (in subject relevant for role)</p> <p>Experience of working with children of mixed ages and abilities in various school provisions and settings</p>	<p>Have undertaken Positive handling training (e.g. Team Teach)</p> <p>Have undertaken Restorative practice training.</p> <p>Qualification to Degree level</p>	<p>Application Form</p> <p>Application Form</p> <p>Application form</p>

Knowledge, Skills and Abilities	<p>A clear vision and understanding of the needs of pupils</p> <p>A commitment to ensure that all pupils have the opportunity to achieve their potential</p> <p>Ability to work as part of a team</p> <p>Ability to contribute to resourcing the learning environment</p> <p>Understanding of curriculum</p> <p>Willingness to work flexibly</p> <p>Knowledge of requirements within wraparound care facilities</p>		<p>Application form and interview</p> <p>Application form and interview</p> <p>Application form and interview</p> <p>Application form and interview</p> <p>Application form</p> <p>Interview</p> <p>Application form</p>
Personal Attributes	<p>Caring attitude towards pupils and parents</p> <p>Willingness to work with wider community</p> <p>Willingness to contribute to the life of the school</p> <p>A good health and attendance record</p>		<p>Application form and interview</p> <p>Interview</p> <p>Interview</p> <p>Application form</p>
References and employment checks	<p>Fully supportive references</p> <p>Employment checks verified</p>		<p>References</p> <p>External Checks</p>