



Green Gates Primary School Person Specification Teacher

ATTRIBUTE	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
Qualifications	<ul style="list-style-type: none"> • Qualified Teacher Status • Degree 	<ul style="list-style-type: none"> • Evidence of further professional qualifications 	Application form Certificates Interview Reference
Experience	<ul style="list-style-type: none"> • Consistently good/outstanding classroom practitioner • Experience of establishing effective relationships with children • Experience of implementing effective behaviour management strategies • Experience of planning lessons that inspire and motivate pupils • Able to demonstrate high expectations in terms of pupils' achievements, aspirations and behaviour 	<ul style="list-style-type: none"> • Several years teaching experience in different settings • Experience of working with children from vulnerable and backgrounds • Has good overview of all phases of primary education 	Application Form Interview References
Professional Development and Training	<ul style="list-style-type: none"> • Evidence of on-going professional development • A commitment to furthering own professional development 		Application Form Interview Reference
Skills, Knowledge & understanding	<ul style="list-style-type: none"> • Has a firm understanding of the primary curriculum • An understanding of how children learn best, the barriers to learning and how to overcome them • Secure understanding of assessment for learning and how this can inform planning • Ability to work as part of a team • Has good ICT skills 	<ul style="list-style-type: none"> • Skills and/ or experience that could contribute to the school's after school provision 	Application Form Interview References

	<ul style="list-style-type: none"> • Has developed a wide range of strategies for managing behaviour • Good organisational skills • Ability to communicate effectively • Able to establish and maintain effective professional relationships within school and the wider community • Flexible and adaptable • A commitment to safeguard and nurture our children 		
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