



**KINGSLEY PRIMARY SCHOOL**  
**TAYBROOKE AVENUE**  
**HARTLEPOOL**

**Telephone: 01429 273102**

**Headteacher: Mrs A. J. Darby**



**admin.kingsley@school.hartlepool.gov.uk**

**www.kingsleyprimary.com**

## **Person Specification - Teaching Assistant Post Band 5**

### **Kingsley Primary School**

<b>CATEGORY</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>WHERE IDENTIFIED</b>
Qualification	<ul style="list-style-type: none"> <li>Minimum level 3 BTEC,NVQ or equivalent Teaching Assistant qualification</li> <li>English and Maths GCSE Grade C or above</li> </ul>	<ul style="list-style-type: none"> <li>Team Teach qualification</li> <li>First Aid qualification</li> </ul>	<ul style="list-style-type: none"> <li>Application</li> </ul>
Experience	<ul style="list-style-type: none"> <li>Experience of working with primary aged children</li> <li>Experience of working with children in the early years</li> </ul>	<ul style="list-style-type: none"> <li>Experience of working in a primary school</li> <li>Experience of working with pupils with and autistic spectrum disorder or social communication difficulties</li> <li>Experience of working with children with special educational needs/social emotional difficulties.</li> </ul>	<ul style="list-style-type: none"> <li>Application / References / Interview</li> </ul>
Knowledge and Understanding	<ul style="list-style-type: none"> <li>The needs of young children and early development skills</li> <li>Child development and the ways in which children learn</li> </ul>	<ul style="list-style-type: none"> <li>Knowledge and understanding of the National Curriculum</li> <li>Knowledge and understanding of autistic spectrum disorders</li> <li>Relevant Continuous Professional Development</li> </ul>	<ul style="list-style-type: none"> <li>Interview / Reference</li> </ul>
Skills	<ul style="list-style-type: none"> <li>A standard of English and Maths that supports pupil learning</li> <li>Able to use own initiative</li> <li>Assist children on and individual basis and in small groups</li> <li>To be able to work as part of a team</li> </ul>	<ul style="list-style-type: none"> <li>Experience leading groups or carrying out interventions</li> <li>Experience of dealing with behaviour management</li> </ul>	<ul style="list-style-type: none"> <li>Application / Interview</li> </ul>
Personal Attributes	<ul style="list-style-type: none"> <li>Flexible</li> <li>Enthusiastic</li> <li>Good communication skills</li> <li>Self motivated</li> </ul>	<ul style="list-style-type: none"> <li>A willingness to take part in appropriate training and professional development</li> </ul>	<ul style="list-style-type: none"> <li>Application / Interview</li> </ul>