



KINGSLEY PRIMARY SCHOOL
TAYBROOKE AVENUE
HARTLEPOOL



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 Headteacher: Mrs A. J. Darby

Person Specification - Teaching Assistant Post Band 5
Kingsley Primary School

CATEGORY	ESSENTIAL	DESIRABLE	WHERE IDENTIFIED
Qualification	<ul style="list-style-type: none"> • Minimum level 3 BTEC,NVQ or equivalent Teaching Assistant qualification • English and Maths GCSE Grade C or above 	<ul style="list-style-type: none"> • Team Teach qualification • First Aid qualification 	<ul style="list-style-type: none"> • Application
Experience	<ul style="list-style-type: none"> • Experience of working with primary aged children • Experience of working with children in the early years 	<ul style="list-style-type: none"> • Experience of working in a primary school • Experience of working with pupils with and autistic spectrum disorder or social communication difficulties • Experience of working with children with special educational needs/social emotional difficulties. 	<ul style="list-style-type: none"> • Application / References / Interview
Knowledge and Understanding	<ul style="list-style-type: none"> • The needs of young children and early development skills • Child development and the ways in which children learn 	<ul style="list-style-type: none"> • Knowledge and understanding of the National Curriculum • Knowledge and understanding of autistic spectrum disorders • Relevant Continuous Professional Development 	<ul style="list-style-type: none"> • Interview / Reference
Skills	<ul style="list-style-type: none"> • A standard of English and Maths that supports pupil learning • Able to use own initiative • Assist children on and individual basis and in small groups • To be able to work as part of a team 	<ul style="list-style-type: none"> • Experience leading groups or carrying out interventions • Experience of dealing with behaviour management 	<ul style="list-style-type: none"> • Application / Interview
Personal Attributes	<ul style="list-style-type: none"> • Flexible • Enthusiastic • Good communication skills • Self motivated 	<ul style="list-style-type: none"> • A willingness to take part in appropriate training and professional development 	<ul style="list-style-type: none"> • Application / Interview