## **Carers Together**

## PERSON SPECIFICATION: ASSISTANT INFORMATION AND SUPPORT WORKER

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
Education/ Qualifications	1. Good general education to A level standard or demonstrable equivalent	1. A recognised qualification eg Health, Social Care, Housing	<ol> <li>Application form</li> <li>Evidence brought to Interview</li> </ol>
Experience/ Knowledge	<ul> <li>2. Knowledge and experience of providing information and support</li> <li>3. Understanding of the issues affecting carers</li> <li>4. Knowledge and understanding of safeguarding vulnerable adults</li> </ul>	<ol> <li>Experience of working in or with the Voluntary and Community Sector</li> <li>Knowledge of resources and services, including, but not exclusively health and social care.</li> <li>Experience of completing assessments and support plans.</li> </ol>	<ol> <li>Application form</li> <li>Interview</li> <li>References</li> </ol>
Skills and abilities	<ul> <li>5. Ability to listen effectively and build relationships.</li> <li>6. Assessment and support planning skills.</li> <li>7. IT skills including use of Word, Excel and databases</li> <li>8. Organising and prioritising work, meeting targets and deadlines.</li> <li>9. Excellent written and verbal communication skills.</li> <li>10.Sound problem solving skills</li> <li>11. Working with other organisations</li> </ul>		<ol> <li>Application form</li> <li>Interview</li> <li>References</li> </ol>
General	<ul> <li>12. Willingness to undertake appropriate training</li> <li>13. Willingness to gain knowledge in a specific area of work.</li> <li>14. Commitment to working in partnership with others</li> <li>15. Flexible/ team worker</li> <li>16. Satisfactory Enhanced DBS</li> </ul>		<ol> <li>Application form</li> <li>Interview</li> <li>References</li> <li>DBS check</li> </ol>

check	
17. Full driving licence & access to own transport	