ST.HELEN’S PRIMARY SCHOOL

SPECIFICATION FOR THE POST OF NURSERY CLASSROOM TEACHER

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| ASPECT | ESSENTIAL  | DESIRABLE |
| Qualifications | * Degree (A)
* QTS (A)
* DBS(R)
* ICT literate (A)
 | * Qualifications / awards from sporting or musical bodies(A)
* Other professional qualifications(A)
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| Experience | * Successful school experience demonstrated through work (A) (I) (R)
* Experience of contributing to the extra-curricular provision of a school (A) (I) (R)
* Evidence of the ability to create a successful and inspirational classroom environment (A) (R)
 | * Experience across primary age range, specifically within Early Years (A) (I) (R)
* Specialism in either Foundation Stage(A) (I) (R)
 |
| Professional Knowledge and Understanding | * Knowledge and Understanding of Early Years Curriculum and Assessment principles (A), (I), (R)
* Understanding of current curriculum issues(A) (I) (R)
* Understanding features of effective Quality First Teaching; including personalising learning to meet individual needs(A) (I) (R) (T)
* Understanding of age related expectations (T)
* Understanding and commitment to raising standards, target setting and reviewing performance to secure improvements through the use of AfL, formative and summative etc.(A) (I) (R)
* Understanding of inclusion issues(A) (I) (R)
* Be aware of current legislation, policies and guidance on the safeguarding of learners and the promotion of their well-being(A) (I) (R)
* Ability to plan effectively using Statutory Frameworks (A) (T) (R)
 | * Vast knowledge of the Early Years Curriculum (A), (I), (R)
* Strength in a core curriculum area (A) (R)
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| Skills and Personal Qualities | * Ability to communicate effectively in written and spoken form(A) (I) (R)
* Well-developed work ethic; able to plan, organise, prioritise and manage time effectively(R)
* Reflective practitioner(R)
* Persistence and resilience(R)
* Sense of humour (I) (R)
* High expectations(R)
* Proven record of quality relationships with colleagues and children(R)
* Commitment to own professional development (A) (R)
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| Confidential references | * Recommendation from both referees(R)
 | * Strong recommendation(R)
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