**Edmondsley Primary and Nursery School**

**Grade 5 Enhanced Teaching Assistant**

**Person Specification**

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Essential** | **Desirable** | **Method of Assessment** |
| **Application** | Fully supported in references.  Well structured letter of no more than 1000 words outlining your suitability for the post. |  |  |
| **Qualification** | NVQ Level 3 or equivalent Teaching Assistant Qualification. | Paediatric First Aid Certificate  5 GCSEs including Maths and English | Application form  Selection Process |
| **Experience** | Experience of working with children in Early Years Foundation Stage with a range of needs, including children with SEND.  Evidence /experience of planning and evaluating learning activities and assessing /tracking pupil progress.  Involvement in planning and delivering programmes of learning/interventions for individuals, groups and classes. | Key Worker experience  Working with children with Special Educational Needs. | Application form  Selection Process |
| **Skills/**  **Knowledge** | A good understanding of EYFS framework.  Ability to work within a child-led environment  Ability to contribute to Learning Journals appropriately.  Ability to show initiative  Knowledge and understanding of Safeguarding |  | Application form  Selection Process |
| **Personal Qualities** | Calm and positive approach  Sensitive to the needs of children and their parent/carer  Establish and maintain relationships with families, carers and other professionals.  Value our School Vision and promote Our School Promise.  Work Flexibly in our school. |  | Application form  Selection Process |

*In addition to candidates’ ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children including:*

* *motivation to work with children and young people;*
* *ability to form and maintain appropriate relationships and personal boundaries with children and young people;*
* *emotional resilience in working with challenging behaviours; and*
* *attitudes to use of authority and maintaining discipline.*

Any relevant issues arising from references will be taken up at interview.

This organisation is committed to safeguarding and promoting the welfare of children and young people and expects all employees and volunteers to share this commitment.