

APPLICATION FOR EMPLOYMENT

Thank you for the interest you have shown in the vacancies within Stockton on Tees Borough Council.

Completed forms can be e-mailed to recruitment@xentrall.org.uk or posted to **Xentrall Recruitment Services, PO Box 891, Stockton on Tees, TS19 1JT**, marking the envelope in the top left hand corner with the post reference number.

In accordance with our recruitment procedures, your application will only be considered if it is received on or before the closing date as shown in the advertisement.

In the interests of economy, applications received via the post are not automatically acknowledged. If you require confirmation that your application has been received please enclose a stamped addressed envelope or telephone 01642 526992.

If you have not been contacted within 4 weeks of the closing date for receipt of applications, please assume that on this occasion your application has not been successful.

Apprentice Administration Assistant

Vacancy ID: 009572

Salary: £8,103.00 - £15,106.00 Annually

Closing Date: 16/12/2018

Benefits & Grade

Apprentice salary is dependent on age

Contract Details

Fixed Term for 12 months

Contract Hours

37 hours per week

Disclosure

The successful applicant will be subject to an enhanced DBS check

Job Description

Are you looking for an opportunity to gain a Level 2 Business Admin apprenticeship qualification whilst gaining valuable work experience? Stockton-on-Tees Borough Council has an exciting new opportunity within the Education Improvement Service (EIS).

Stockton-on-Tees Borough Council is committed to delivering the best possible outcomes for all pupils. The Education Improvement Service provides support to schools across the breadth of educational agendas to improve outcomes for children and young people. You will work closely with the attendance team within EIS as well as have the opportunity to contribute to the wider EIS admin team.

The attendance team are responsible for a range of duties relating to identifying, monitoring, promoting and supporting children's school attendance by a range of supportive and legal measures to ensure children and young people achieve their academic potential. The attendance team also have responsibility for identifying, tracking, and locating Children Missing Education and children whose parents/carers have elected to home educate.

You will gain valuable work experience supporting the team in a diverse range of administrative tasks including but not exhaustive of: inputting data, contacting schools and education providers to gain pupil information, auditing, and telephone enquiries. As an SBC employee you will be provided with a mentor who will support you in developing your career and who will encourage you to try new things.

We are looking for an enthusiastic, hard-working, positive individual who is self-motivated and able to work using their own initiative as well as being a team player. The successful candidate will be committed to providing an excellent service, be willing to learn and develop and will not be afraid to try new things.

As an Apprentice, you will be eligible to apply for any internal vacancies as and when they arise within the Council.

For detailed information on this role, please refer to the Job Description and Person Specification.

Please ensure you refer to the essential and desirable criteria detailed in the Person Specification when completing your application as they are used to select candidates for interview.

For a further informal discussion, please contact Sharon Stevens, Attendance & Safeguarding Manager, on 01642 527155.

Apprenticeship opportunities are open to anyone over the age of 16 years with no upper age limit. Please note however you will be required to meet the entry requirements for the Level 2 Business Administration course which will be delivered by Learning & Skills.

An online application form and further information is available from www.stockton.gov.uk/job-vacancies/. Alternatively you can contact Xentrall Recruitment Services, Tel: (01642) 526992 or email recruitment@xentrall.org.uk

Stockton-on-Tees Borough Council ensures that all customers, both internal and external receive a consistently high quality level of service.

JOB DESCRIPTION

JOB TITLE: Apprentice Administration Assistant

DURATION: 12 Months fixed term

GRADE: Apprentice, wage for age

REPORTING TO: Attendance & Safeguarding Manager

1. JOB SUMMARY:

- To provide clerical and administrative support working within the Education Improvement Service.
- To assist with the provision of an efficient, professional and customer-focussed Administration and Support Service.

2. MAIN RESPONSIBILITIES AND REQUIREMENTS

Undertaking a range of Administration duties including:

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| • Printing documents | • Ordering Supplies, Services and Works |
| • Photocopying & scanning | • Filing & Information Management |
| • Receipt, Distribution, Collection and dispatch of Mail | • Scanning and Indexing |
| • Data input | • Typing |
| • Raising Invoice Requisitions | • Customer / Visitor care |
| • Diary Management | • Basic Health & Safety |
| • Booking Conference Rooms | • Basic premises Administration |
| • Maintaining Inventory | • Taking Minutes of Meetings |
| • Marketing Activities | • First Line response to queries |
| • Telephone liaison with providers | • Comply with policies and procedures relating to safeguarding, confidentiality and data protection, reporting concerns to an appropriate person |
| • To participate in CPD activities, annual appraisal and regular supervision to support professional development as may be deemed necessary to meet the duties and responsibilities of this post | • To work within and meet appropriate performance targets |

2. Maintaining attendance at both work and college to enable satisfactory

		completion of qualifications.
	3.	Using Information Technology which includes Microsoft Office and in house systems.
	4.	Making a positive contribution to the design, implementation and maintenance of office systems and procedures.
	5.	To shadow Colleagues as directed.
	6.	Ensuring that current legislation and Council policies and procedures are adhered to in the provision of services.
<p>3. GENERAL</p> <p>Other Duties - The duties and responsibilities in this job description are not exhaustive. The post holder may be required to undertake other duties from time to time within the general scope of the post. Any such duties should not substantially change the general character of the post. Duties and responsibilities outside of the general scope of this grade of post will be with the consent of the post holder.</p> <p>Workforce Culture and supporting behaviours and Code of Conduct – The post holder is required to carry out the duties in accordance with Workforce Culture and supporting behaviours, code of conduct, professional standards and promote equality and diversity in the workplace.</p> <p>Shaping a Brighter Future – The post holder will embrace the Council’s “Shaping a Brighter Future” programme.</p> <p>Personal Development – As defined by the Council’s Culture Statement, all employees will take responsibility for their own development</p> <p>Customer Services – The post holder is required to ensure that all customers both internal and external, receive a consistently high quality level of service, commensurate to the standards required by Stockton on Tees Borough Council.</p> <p>Policies and Procedures – The post holder is required to adhere to all Council Policies and Procedures.</p> <p>Health and Safety – The post holder has a responsibility for their own health and safety and is required to carry out the duties in accordance with the Council Health and Safety policies and procedures.</p> <p>Safeguarding – All employees need to be aware of the possible abuse of children and vulnerable adults and if you are concerned you need to follow the Stockton Council’s Safeguarding Policy. In addition employees working with children and vulnerable adults have a responsibility to safeguard and promote the welfare of children and vulnerable adults during the course of their work.</p>		

PERSON SPECIFICATION

Job Title/Grade	Apprentice Administration Assistant	Apprentice, wage for age
Directorate	Children's Services	
Post Ref:	34353	

	ESSENTIAL	DESIRABLE	MEANS OF ASSESSMENT
Qualifications		<ul style="list-style-type: none"> GCSE Grade C or above in English & Maths (or equivalent). 	Application form
Experience	<ul style="list-style-type: none"> Working as part of a team (this could be in a sporting, educational, work or social setting). 	<ul style="list-style-type: none"> Office experience e.g. record keeping, filing, use of standard office aids e.g. photocopier, telephone etc. 	Application / Interview
Knowledge & Skills	<ul style="list-style-type: none"> Able to use Microsoft Office e.g. Word and Excel Legible handwriting. Good attention to detail. Be articulate and able to converse confidently in a pleasant and professional manner. Be numerate and have the ability to copy/transfer information accurately. Have the ability to understand and apply regulations and written instructions. The ability to communicate both orally and in writing 		
Specific behaviours relevant to the post	<ul style="list-style-type: none"> Demonstrate the Council's Behaviours which underpin the Culture Statement. Flexible approach to work. Ability to be punctual. The ability to solve problems logically High personal standards 		Application / Interview

	<p>and self-discipline in working to tight deadlines</p> <ul style="list-style-type: none"> • The ability to work as an effective member of a team • Self-motivated. 		
Other requirements	<ul style="list-style-type: none"> • Smart Appearance 		

Person Specification dated

March 2018

Conditions of Service

General

Conditions of service will vary from service to service. However, there are some general points to cover.

Conditions of service generally are those contained in the appropriate National Joint Council Schemes but have been supplemented in a number of areas by locally agreed conditions. The relevant Handbooks are available for reference in all departments.

Office Hours

The normal working week is 37 hours. Council offices are generally open to the public from 8.30 a.m. to 5.00 p.m. (4.30p.m. on Friday). The majority of office staff are able to take part in the Councils flexible working hours scheme. Elsewhere, fixed hours or shift working may be operated according to the needs of a particular service.

Annual Leave

The basic annual leave entitlement is 26 days plus 8 public holidays. Employees with 5 years continuous service receive 31 days annual leave.

Sick Pay

Most employees are covered by the provisions of the nationally agreed sick pay schemes which allow periods of absence on half pay and full pay according to length of service.

Pension

You will automatically be entered into the Local Government Pension Scheme (LGPS) unless you choose to opt out. This is a contributory pension scheme and meets Government standards for automatic enrolment. If you do not opt out within three months of joining the LGPS, you will not be eligible to receive a refund of your contributions but will instead be given deferred benefits within the Scheme. If you decide to opt out of the Scheme your employment, earnings and age will be monitored in line with automatic enrolment guidelines.

Medical Examination

Before commencing your employment, you will need to complete a medical questionnaire and may be subject to a medical examination.

Probation

New entrants to Local Government will be required to complete a six month probationary period.

Equal Opportunities

The Council is working towards an environment where all employees, residents and service users receive equal treatment regardless of gender or gender reassignment, marital or civil partnership status, sexual orientation, age, disability, race, religion or belief, social origin, pregnancy and maternity.

Job Sharing

A voluntary Job Sharing Scheme is in operation. Applications to job share are welcome and there is no requirement for you to apply with a partner.

Payment of Salaries

Salaries are paid monthly on the last working day of the month. All payments are made by credit transfer direct to a nominated bank or building society.

Smoking Policy

The Council operates a No Smoking Policy.

Politically Restricted Posts

The Local Government and Housing Act 1989, as amended by the Local Democracy, Economic Development and Construction Act 2009 designate certain posts as politically restricted. If this is the case it will be detailed on the job description and means that you would be disqualified from being a member of a Local Authority, the House of Commons or of the European Parliament. Further information is available upon request.

Rehabilitation of Offenders Act 1974

Having a criminal record will not necessarily bar you from working for the Council. This will depend on the nature of the post and the circumstances and background of your offence(s). To assist the Council in determining the suitability of your employment, certain posts are subject to a DBS check. If this is the case an appropriate statement will appear in the recruitment advertisement.