



South Tyneside Council

CHILDREN, ADULTS AND HEALTH

PERSON SPECIFICATION

POST TITLE: Youth Justice Officer

GRADE: Band 5 - 7 (Career Grade)

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	<ul style="list-style-type: none"> Please refer to Career Grade 	<ul style="list-style-type: none"> Dip SW, CQSW, CSS (with relevant options) Other recognised professional qualification e.g. Youth & Community, Teaching, Health Relevant Degree or HNC Specialised training in youth offending, group work, cognitive behaviour approaches, partnership/inter-agency working 	<ul style="list-style-type: none"> Application form Certificates
Work Experience	<ul style="list-style-type: none"> As detailed in Career Grade, experience in a paid or voluntary capacity in a people centred role preferably with young people and/or in a criminal justice setting and experience of completing formal in depth assessments - eg Asset, Core Assessment 	<ul style="list-style-type: none"> Experience of working with young offenders and their families Experience of multi-agency/multi disciplinary working 	<ul style="list-style-type: none"> Application form Interview References
Knowledge/ Skills/ Aptitudes	<ul style="list-style-type: none"> Knowledge of the Crime & Disorder Act 1988 Knowledge of the role of Youth Offending Teams Good written and verbal communication skills Good interpersonal skills 	<ul style="list-style-type: none"> Training skills Presentation skills Able to use IT e.g. Microsoft Office Report writing skills Case management skills Interviewing skills Assessment skills Knowledge of court/legal procedures and the principles of effective practice 	<ul style="list-style-type: none"> Interview References
Disposition	<ul style="list-style-type: none"> Able to work as part of a team Able to relate to young people and work effectively with them and their families Able to work in a fair and anti-discriminatory manner 		<ul style="list-style-type: none"> Interview References

	<ul style="list-style-type: none"> • Able to work in a high pressure environment • Able to work flexibly to meet the demands of the post • Committed to the principles of equality and diversity 		
Circumstances	<ul style="list-style-type: none"> • Full current driving licence or access to a means of mobility support • Enhanced clearance from the Disclosure and Barring Service 		<ul style="list-style-type: none"> • Application form • DBS check