

Personal Specification

Category	Essential	Desirable
Qualifications and Training	<ul style="list-style-type: none"> • Graduate • Qualified Teacher Status • Ability to teach English Language and Literature to KS3 and KS4 level • Knowledge and understanding of the latest developments in English teaching across all key stages 	<ul style="list-style-type: none"> • A desire to undertake further CPD qualifications appropriate to the role • Ability to teach Language/Literature to A Level standard
Experience	<ul style="list-style-type: none"> • A successful classroom teacher • Clear understanding of the different skills in English • Knowledge of teaching and learning strategies and an outstanding practitioner • A passion for literature and how it can inspire and promote progress in English • Experience of teaching across the ability range 	<ul style="list-style-type: none"> • Evidence of extra-curricular activities within English • Experience of standardisation and moderation procedures • Experience of contribution/involvement in CPD
Expertise	<ul style="list-style-type: none"> • In teaching English across the age and ability range at Key Stage 3, Key Stage 4 and possibly Key Stage 5 	
Personal Qualities & Skills	<p>A range of personal qualities relevant to the post, including the following:</p> <ul style="list-style-type: none"> • Team player • Can use initiative • Hard working • Organisational and planning skills • Energy and creativity • Good inter-personal skills • Humour • Flexibility • Self-reflective and willingness to improve 	