TYNE AND WEAR FIRE AND RESCUE SERVICE

### PERSON SPECIFICATION

### PRECISION TECHNICIAN

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| CATEGORY | **CRITERIA** | MEASURE |
| **Education/**  **Qualifications** | Basic literacy/numeracy skills.  A time served and qualified tradesperson with relevant qualifications in either electrical or mechanical trades | AF/AC  AF/I/R |
| **Experience** | Experience of servicing and repair covering a range of electrical, mechanical, pneumatic and hydraulic equipment and engine driven systems.  Experience of record keeping utilising electronic and paper based recording systems. | AF/AC/I/R |
| **Skills/Knowledge/**  **Aptitude** | Ability to diagnose and rectify faults including those present in electrical, mechanical, pneumatic and hydraulic equipment and engine driven systems.  Ability to fabricate using a variety of materials including metal, wood  Ability to maintain stock levels and associated records.  A commitment to safe working principles and practices.  Ability to operate a range of hand/powered tools and equipment safely and as necessary.  Ability to communicate effectively.  Ability to respond effectively in a disciplined environment whilst producing quality work consistently and to deadlines.  Ability to work effectively alone and as part of a team with minimal supervision.  Ability to undertake a range of routine administrative duties.  Knowledge of current health and safety legislation applicable to the post.  Knowledge of diversity and equality. | AF/AC/I  AF/AC/I  AF/I  AF/I  AF/AC/I  AF/I/R  AF/I/R  AF/AC/I  AF/I  AF/I  AF/I |
| **Motivation** | Self-motivated, conscientious, flexible and co-operative with an ability to use own initiative. | AF/I/R |
| **Other** | Ability to carry out a variety of strenuous tasks  Must be able to work to a flexible working scheme, which may include some weekends/evenings**.**  Hold current full driving licence (Cat B) and LGV licence (desirable) | AF/I  AF/I  AF/I |

**MEASURE**

AF – APPLICATION FORM

I – INTERVIEW

AC – ASSESSMENT CENTRE

R – REFERENCES

C- CERTIFICTAES