

RAVENSWOOD PRIMARY SCHOOL

PERSON SPECIFICATION: MID DAY ASSISTANT

| | ESSENTIAL | DESIRABLE |
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| Qualifications | None Required | Current First Aid Qualification |
| Experience | Experience of supervising children as a parent or carer e.g with family and friends. | Experience of working with groups of children on a voluntary basis. |
| Knowledge and Understanding | Knowledge and understanding of managing the behaviour of groups of children. The ability to converse at ease with pupils and provide advice in accurate spoken English. | Knowledge and understanding of child development and social interaction Knowledge and understanding of the value of constructive play opportunities |
| Skills | Able to: <ul style="list-style-type: none"> • work as part of a group and individually to inspire trust and confidence in children. • encourage high standards of pupil behaviour at all times. • liaise with parents in a professional manner. • observe the boundaries of the role, and respect confidential information. • initiate games and activities appropriate to the age of the children. • relate to children on their level. • remain calm in a crisis. | |
| Personal Characteristics | Calm, Creative, Empathetic, Organised, Patient, Resourceful and Tolerant. | |