

Person Specification

Engineer Grade 5



Part A

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential

- Advanced knowledge of engineering concepts and principles involved within the specialist area.
- Advanced knowledge of CDM regulation (including Risk Assessments and H&S Plans)
- To be accountable to very large expenditure against budgets.
- Ability to analyse and interpret very varied and highly complex information to solve a range of engineering problems.
- Advanced level of understanding of relevant legislation relating to specialist area
- Ability to use relevant computer software relating to specialist area.
- Ability to communicate complex and contentious information both orally and in writing.
- Ability to work with and negotiate with staff from a variety of organisations, including the need for effective and persuasive communication skills at an enhanced level.
- Ability to regularly advise, guide or train other staff.

Desirable

- Engineering Council registered Incorporate Engineer (I. Eng)

Part B

As well as those topic listed in part A, the following will be further explored at the interview stage:

1. Ability/experience in making decisions or exercising initiative without reference to others
2. Ability/experience in developing others through learning and development
3. Understanding the consequences of inefficient service delivery
4. Ability/experience in meeting deadlines that are unpredictable whilst dealing with conflicting demands
5. Ability/experience in meeting commissioner needs at a developed level
6. Ability/experience of developing and maintaining good relationships with key stakeholders
7. Ability/experience of motivating others and encouraging a cooperative environment.