

Person Specification

Transition Support Worker

N5

Factor	Essential	Assessment	✓/x
Qualifications and Training.	<ul style="list-style-type: none"> Minimum NVQ 3 for Teaching Assistant or equivalent qualification. Evidence of commitment to updating knowledge through regular INSET. Further professional development in relevant fields. Recent child protection training. 	Qualification check Application form Interview.	
Skills, Knowledge and Aptitudes.	<ul style="list-style-type: none"> Knowledge of relevant legislation & guidance (Curriculum requirements: SEN Code of Practice). Excellent written and oral communication skills. Understanding the needs of pupils with complex difficulties, behavioural and mental health problems and how these may affect access to a learning environment. Ability to coordinate and review pupil progress including liaising with other agencies. Ability to establish effective partnerships with other professionals, staff, parents and pupils. Excellent ICT skills and a proven ability to use them effectively. Ability to manage the administration of complex cases. Able to work both independently and within a team. Able to establish good, effective relationships with pupils and adults 	Interview Application form References.	
Experience	<ul style="list-style-type: none"> Working with pupils of the relevant age in a learning environment. Working effectively with a range of statutory and voluntary agencies. Working with pupils with mental health problems and those who experience difficulty in engaging successfully in education. 	Interview References Application form.	
Disposition	<ul style="list-style-type: none"> Able to demonstrate commitment to driving forward the school's vision. Able to act as a role model to staff and pupils. Positive attitude. Positive approach in dealing with change and work effectively amid conflicting demands & resolve difficult situations. 	Interview References.	
Additional Requirements	<ul style="list-style-type: none"> Reliable. No adverse criminal record as shown by Enhanced DBS Clearance, List 99/POCA Medical clearance Commitment to equality of opportunity & entitlement. Willing to undertake further training as required. Two positive references from current and previous employers 	Medical check DBS Interview References.	