**St John’s Chapel Primary School**

**Fulltime Y5/6 Class Teacher with SEND co-ordinator responsibility**

**Person specification and criteria for selection**

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| **Category** | **Essential** | **Evidence** | **Desirable** | **Evidence** |
| **Application** | * Fully supported in reference * Well-structured supporting letter indicating how professional life so far has prepared candidate for this post (no more than 500 words) | Reference  Letter  Interview |  |  |
| **Qualifications** | * Qualified Teaching Status | App form  Certificate | * Evidence of further study or other Professional qualifications | App form  Certs |
| **Experience** | * Demonstrate high standards of classroom practice in KS2 * Experience of planning and assessing the needs of SEND and more able pupils * Experience of being a SENDCO or willingness to achieve NASENCo qualification * Experience of assessment and how this informs planning and learning. * Provide a structured, ordered learning environment to aid independent learning skills and creativity * Evidence of the delivery of the curriculum creatively using a wide range of teaching styles * Experience of maintaining good order and exceptional standards of behaviour among all pupils * Experience of working independently and unsupervised | Reference  App form  Letter Interview | * Experience of teaching UKS2 * Teaching experience in more than one Key Stage and in mixed age ability groups | Letter Interview  Lesson  Observation |
| **Professional Development** | * Recent courses covering aspects of curriculum development | App form | * Recent attendance of SEND related CPD * Relevant UKS2 CPD | App form |
| **Skills** | * Ability to establish professional relationships and take an active role within a team * Ability to communicate effectively in a variety of situations * Excellent and thorough organisational skills * Experience in curriculum planning, delivery and assessment * Ability to be flexible and reflective | Reference  App form  Letter  Interview | * Ability to work with other professionals and agencies * Ability to communicate in a variety of situations | Reference  Interview App form  Letter |
| **Special Knowledge** | * Detailed knowledge of the structure and content of the new Primary National Curriculum * An understanding of the issues relating to and the ability to plan for children with special needs or those working at mastery level * Understanding and knowledge of current educational issues * Knowledge of tracking pupil progress | Interview  Letter  Reference | * NASENCo qualification | App form  Reference  Interview |
| **Personal Attributes** | * Enthusiasm and flexibility * Willingness to work collaboratively with colleagues in school and across the cluster of small schools managed by our SLT * Sensitivity whilst working with others * Evidence to show that children, parents and the community are valued and respected * A sense of humour * Positive attitude towards change * Willingness to support the school in our development and improvement | Reference  Application  Interview | * Extremely flexible and approachable in order to mix and work with a wide range of people and professionals * Willingness to play an active part in extra-curricular activities including educational visits and after school clubs | Interview Reference |