

**Person Specification
Assistant Gardener Supervisor
Natures Landscapes**



Part A

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential

- Experience of carrying out the day-to-day maintenance and upkeep of hand tools and machinery, including power tools
- Experience of providing grounds maintenance
- Experience of carrying out small landscape projects
- Supervisory experience and/or experience of working with disabled services users within a work environment
- Able to advise, guide, negotiate and influence disabled service users and assistant gardeners within the scheme
- Able to handle problems and difficult situations in a calm and sensitive manner by applying existing procedures, support plans or roles
- Full driving licence, with the ability to drive a vehicle up to 7.5 ton, including a trailer
- Able to work independently and autonomously with the ability to also contribute to, and work within, a supportive team environment

Desirable

- Experience of supporting people who have a disability
- Experience of arboriculture

Part B

The following criteria will be further explored at the interview stage (as well as further exploring the above criteria is met):

- Level of experience
- Reliable and self-reliant, but will seek guidance appropriately
- Willingness to undertake further training as required, with a positive approach to self-development
- Organisational skills and the ability to work to tight timescales whilst being detail conscious
- Evidence of good written and verbal communication skills
- Commitment to the Council's Equality Policy and anti-discrimination practice, applying this in the workplace and the effect of delivery of services to customers

Additional Requirements

- Occupational Health clearance
- Full driving licence
- Able to work outdoors, sometimes in adverse weather conditions
- To be able to work to a high level of physical lifting and carrying and able to push wheelbarrows, etc., for up to 50% of the work shift
- Flexible approach to work, location, duties and hours – this may include working some evenings or weekends through prior arrangement