

Archibald Primary School – Person Specification: EYFS Nursery and Pre-School Leader

	Essential	Desirable
Qualifications/ Training	Qualified Teacher status	Evidence of commitment to further professional development
Experience	<p>The EYFS Nursery and Pre-School Leader should have experience of:</p> <p>teaching in EYFS; assessing attainment and progress in EYFS</p> <p>participating in INSET</p> <p>Liaising with parents/carers</p>	<p>The EYFS Nursery and Pre-School Leader should have experience of:</p> <p>teaching in KS1</p> <p>being a leader of a core subject</p> <p>leading a team</p> <p>liaising with outside agencies</p> <p>delivering and implementing INSET;</p>
Knowledge and understanding	<p>The EYFS Nursery and Pre-School Leader should have knowledge and understanding of:</p> <p>the principles and practice of EYFS education; curriculum management and the school's role in providing effectively for all pupils; their role in relation to making a positive contribution to the wider life and ethos of the school.</p> <p>the importance of school self evaluation in raising standards of attainment</p> <p>the role of the Senior Management Team;</p> <p>The EYFS Nursery and Pre-School Leader will be able to:</p> <p>participate and effectively lead in strategies to support staff development;</p> <p>create a positive team spirit; delegating and negotiating, when necessary, with sensitivity</p>	<p>The EYFS Nursery and Pre-School Leader should have knowledge and understanding of</p> <p>using detailed action plans to raise attainment</p> <p>current EYFS developments</p> <p>the OFSTED framework and the implications for teaching and learning in EYFS</p> <p>performance management processes</p> <p>In addition, the EYFS Nursery Leader might also be able to:</p> <p>lead school-based INSET;</p>
Personal characteristics	<p>Team player</p> <p>Positive</p> <p>Clear-sighted</p> <p>Determined</p> <p>Willingness to learn and develop self and others</p>	