**Hillcrest School**

**SEND Specialist Teaching Assistant required**

Permanent Variable Hours Contract

(20 – 35 hours starting at 35 hours)

Term Time plus 5 training days

Level 2- Band 3 point 14 to point 17

Hillcrest is a vibrant, dynamic and creative specialist school for learners with a range of complex needs. We pride ourselves on being a small community school that celebrates diversity and has nurturing principles underpinning everything we do.

Hillcrest 5 key drivers:

* Social Development & Communication
* Emotional Health & Wellbeing
* Academic Achievement
* Functionality
* Aspirational Futures

Further information about the school can be found on our website.

Our governors are looking to appoint an enthusiastic and motivated teaching assistant to join their very successful team as soon as possible.

The role could be with either KS3, 4 or 5 learners but we deliver all learning through the primary curriculum model.

The learners here like staff that are passionate, creative and resilient. They would like a professional that has a clear understanding of their needs and is able to support in the design and delivery of learning experiences to maximise progress along their pathways.

Due to the nature of the provision staff work in smaller teams so working effectively to lead learning, provide pastoral support, resource effectively and track progress is an incredibly important part of the role.

If you feel you can contribute and become part of an exciting team in a school that provides specialist CPD, refreshing challenges and great opportunities then please contact the school office to request a visit and application pack.

The successful candidate must:

* *have NQT level 2 for teaching assistants, or equivalent*
* *have excellent classroom management skills;*
* *have experience of meeting a range of Special Educational Needs;*
* *have recent experience of working with children with SEND;*
* *have confidence in their own literacy and numeracy skills;*
* *have the highest expectations of pupil progress;*
* *be resilient and self-motivated;*
* *have a positive outlook and a nurturing approach*

*The working pattern will be:*

*Monday-Friday: 8.30 am to 4.00 pm*

We are strongly committed to safeguarding and promoting the welfare of all children and young people and expect all staff to share this commitment. An enhanced Disclosure and Barring Service (DBS) disclosure is required for this post.

Informal discussions or visits to the school prior to interview are encouraged. Please contact the school office to book in for a visit. Tel: 01670 713632.

Application forms can be downloaded from this website and are also available from the school by contacting the school office.

***Completed applications should be returned directly to the school either by post addressed Teaching Assistant Application, Hillcrest School, East View Avenue, Cramlington, NE23 1DY or by email to admin@hillcrest.northumberland.sch.uk***

**Closing Date: Noon on Monday 21 January 2019**

**Interview Date: Monday 28 January 2019**

Headteacher: Mrs A Mead Hillcrest School, East View Avenue, Cramlington NE23 1DY

e-mail: admin@hillcrest.northumberland.sch.uk

website: http://www.hillcrest.northumberland.sch.uk/