

**Person Specification
Social Worker
Community Mental Health Team**



Part A

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential

- Recognised Social Work Qualification, e.g., CQSW, CSS, DipSW, Degree in Social Work, or equivalent, with at least 2 years post qualifying experience in field work or other related experience
- Evidence of progression
- Able to demonstrate effective assessment, planning and evaluation skills
- Knowledge and understanding of the Mental Health Act, Mental Capacity Act and Social Care legislation, with knowledge of current safeguarding policies and procedures
- Able to review and evaluate service delivery
- Excellent recording and report writing skills using electronic data information systems
- Experience of working in partnership with service users, carers, service providers and other professionals
- Able to liaise effectively with other agencies and professionals

Desirable

- Experience of working within a homelessness setting
- Experience of working with vulnerable people in challenging situations
- Experience of working within a forensic setting
- Relevant recent training
- Experience of working in a community mental health social work team
- Understanding of services within the wider organisational system
- Knowledge of resources – health, local authority, voluntary and independent sector
- Knowledge of welfare rights and benefits
- Access to personal transport

Part B

The following criteria will be further explored at the interview stage:

- Post qualifying experience, including experience in field work and other related experience
- Ability to assimilate, evaluate and prioritise information, including relevant data management skills
- Knowledge and understanding of the Mental Health Act, Mental Capacity Act and Social Care legislation
- Effective collaborative working within a multi-disciplinary team
- Evidence of good written and verbal communication skills
- Reliable and self-reliant, but will seek guidance appropriately
- Willingness to undertake further training as required, with a positive approach to self-development
- Organisational skills and the ability to work to tight timescales whilst being detail conscious

- Committed to Equal Opportunities and anti-discrimination practice in employment and service delivery

Additional Requirements

- Enhanced DBS Disclosure Certificate
- Suitability to work with client group
- Current HCPC Registration
- Flexible approach to work, location, duties and hours