

Teacher (Class Team Leader)

PERSONAL SPECIFICATION		
Essential	Desirable	How Identified
Qualified teacher status	Degree, further professional qualifications	Application form
Excellent classroom practice and experience of working with children/ adults with SEN	Specialist Teaching of children with ASC/PMLD/CLDD	Application form Interview
Outgoing, the ability to make relationships with children and adults easily	Patience, diplomacy, humour, knowing when to ask for help.	Application form Interview
Good spoken and written skills	Experience of representing school at professional meetings	Application form Interview
Demonstration of high expectations of pupils achievements and behaviour	Experience with behaviour modification programmes, writing behaviour plans etc.	Application form Interview
Able to be flexible in your work practice	Experience of teaching across a range of ages.	Interview
Specific knowledge of a curriculum/specialist area	Knowledge of TEACH/PECS Sensory curriculum. Responsibility for whole school initiatives.	Application form Interview
Able to establish/maintain a culture of cooperation and team work with a variety of colleagues and the whole school community	Experience of working with other agencies (EWO, Social Care Team, Health, etc). Experience of working with/ leading classroom support staff.	Interview
Being informed about current developments in education and in particular the field of SEN		Interview
Excellent ICT skills both in teaching and administration		Application form Interview
Ability to lead and manage a class team	Experience of leading and managing other staff/colleagues	Application form Interview
Excellent knowledge of ARRA (Assessment, Recording, Reporting, Accreditation) procedures		Application form Interview