South Tyneside Council

CHILDREN, ADULTS AND HEALTH

PERSON SPECIFICATION

POST TITLE: Teaching Assistant - Level 2 (Helen Gibson Nursery School)

GRADE: Band 4

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	• NVQ 3 in education/ childcare or equivalent (e.g. NNEB) or experience in relevant discipline	• Evidence of further training/development • First Aid qualification	• Application form • Certificates • Interview
Work Experience	• Experience in a nursery environment relevant to the post (2 year olds) • Experience of working as a teaching assistant • Experience of working with or caring for children of relevant age	• Experience of working with children with Special Needs	• Application form • Interview • References • Observation
Knowledge/ Skills/ Aptitudes	• Effective use of ICT to support learning • Use of other technology equipment – PC, video, photocopier etc. • Understanding of relevant polices/codes of practice and awareness of relevant legislation • General understanding of national/foundation stage curriculum and other basic learning programmes/ strategies • Basic understanding of child development and learning • Able to self-evaluate learning needs and actively seek learning opportunities • Good numeracy/literacy skills • Training in the relevant learning strategies e.g. literacy		• Interview • References • Observation
Disposition	• Able to relate well to children and adults		• Interview • References

	• Able to work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these • Flexible approach to work Committed to the principals of equality and diversity		
Circumstances	• Enhanced clearance from the Disclosure and Barring Service		• DBS check