



## PERSON SPECIFICATION

### Midday Supervisory Assistant

Essential upon appointment	Desirable on appointment (if not attained, development may be provided for successful candidate)
<b>Knowledge</b> <ul style="list-style-type: none"> <li>Awareness of health and hygiene issues</li> </ul>	<ul style="list-style-type: none"> <li>Behaviour management. (This criteria may be essential for secondary or larger primary schools)</li> <li>Good written and verbal communication skills.</li> </ul>
<b>Experience</b> <ul style="list-style-type: none"> <li>Experience appropriate to working with children.</li> </ul>	
<b>Occupational Skills</b> <ul style="list-style-type: none"> <li>Judgemental skills</li> <li>Demonstrable interpersonal skills.</li> <li>Ability to work successfully in a team.</li> <li>Confidentiality.</li> <li>Initiative</li> </ul>	
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>Appropriate first aid training or willingness to undertake training (<i>Dependent on the schools needs - insert as appropriate</i>)</li> </ul>
<b>Other Requirements</b> <ul style="list-style-type: none"> <li>Enhanced DBS Clearance</li> <li>To be committed to the school's policies and ethos.</li> <li>To be committed to Continual Professional Development.</li> <li>Motivation to work with children and young people.</li> <li>Ability to form and maintain appropriate relationships and personal boundaries with children and young people.</li> <li>Emotional resilience in working with challenging behaviours; and, attitudes to use authority and maintaining discipline.</li> </ul>	

Essential upon appointment	Desirable on appointment (if not attained, development may be provided for successful candidate)
<ul style="list-style-type: none"> <li>• To assist in ensuring that NYCC's equalities policies are considered within the school's working practices in terms of both employment and service delivery</li> <li>• The ability to converse at ease with customers and provide advice in accurate spoken English is essential for the post</li> </ul>	