**CROFT COMMUNITY SCHOOL**

**Person Specification: TA3 Enhanced (Grade 6)**

|  |  |  |
| --- | --- | --- |
|  | **Essential** | **Desirable** |
| **Qualifications/**  **Attainments** | * The national occupational standards (NOS) in ‘Supporting Teaching and Learning’ NVQ 3 * Grade A-C (or equivalent) in English and Maths GCSE/O Level. | * Level 3 diploma in specialist support for teaching and learning on the Qualification and Credit Framework * A valid First Aid Certificate * A valid Team Teach Certificate * ICT competency and/or qualification |
| Experience | * Experience of supporting pupils with learning, behavioural, communication, social, sensory and physical difficulties * Experience of working in a school environment * Experience of planning and evaluating learning activities * Involved in planning programmes of learning for individuals, groups and whole class |  |
| Skills, Knowledge and Aptitude | * Ability to relate well with children and adults * Ability to work independently with individual children, small groups of children and whole class * Ability to use initiative when required * Ability to work as a member of a team * A willingness to work co-operatively with a wide range of professionals * Good communication skills – written and verbal * Use ICT effectively to support teaching and learning * Knowledge and compliance with policies and procedures relevant to child protection and health and safety | * Working knowledge of national curriculum for relevant key stages, and government strategies that impact on your work. |
| Personal Requirements | * Sensitive to the needs of children and their parents/carers * Ability to work as part of a team * Calm and positive approach * Committed to professional development |  |