**CROFT COMMUNITY SCHOOL**

**Person Specification: TA3 Enhanced (Grade 6)**

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|  | **Essential** | **Desirable** |
| **Qualifications/****Attainments** | * The national occupational standards (NOS) in ‘Supporting Teaching and Learning’ NVQ 3
* Grade A-C (or equivalent) in English and Maths GCSE/O Level.
 | * Level 3 diploma in specialist support for teaching and learning on the Qualification and Credit Framework
* A valid First Aid Certificate
* A valid Team Teach Certificate
* ICT competency and/or qualification
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| Experience | * Experience of supporting pupils with learning, behavioural, communication, social, sensory and physical difficulties
* Experience of working in a school environment
* Experience of planning and evaluating learning activities
* Involved in planning programmes of learning for individuals, groups and whole class
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| Skills, Knowledge and Aptitude | * Ability to relate well with children and adults
* Ability to work independently with individual children, small groups of children and whole class
* Ability to use initiative when required
* Ability to work as a member of a team
* A willingness to work co-operatively with a wide range of professionals
* Good communication skills – written and verbal
* Use ICT effectively to support teaching and learning
* Knowledge and compliance with policies and procedures relevant to child protection and health and safety
 | * Working knowledge of national curriculum for relevant key stages, and government strategies that impact on your work.
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| Personal Requirements | * Sensitive to the needs of children and their parents/carers
* Ability to work as part of a team
* Calm and positive approach
* Committed to professional development
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