

**VILLA REAL SCHOOL**

**CLEANER – PERSON SPECIFICATION**

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| **CRITERIA** | **ESSENTIAL** | **DESIREABLE** | **INDICATOR** |
| **Comply with DfES/LA requirements** | * DBS check
* Health Check
* Understanding of School Policies and procedures for Safeguarding Children
* Receipt of satisfactory Employment Reference
* Working in the school holidays is required to maintain standards of cleanliness in readiness for the start of school terms.
* Maintain confidentiality at all times
 |  | Successful DBSApplication FormReferences |
| **Interpersonal Skills** | * Able to relate well to adults and young people
* Be able to work as part of a team
* Be able to work to school, LA, DfES codes
 | * Able to work independently or as part of a team
 | ReferencesApplication formInterview |
| **Experience / Training** | * Previous experience as a cleaner
 | Previous experience of cleaning in an educational institute / early years setting. | ReferencesApplication formInterview |
| **Additional Qualities** | * Flexibiility
* Hardworking
* Resilience
 |  | ReferencesApplication formInterview |