

Person Specification

Part A

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential

- Experience of effective programme management
- Good understanding of different types of economic development and regeneration projects
- An extensive track record of working successfully with/for Combined Authorities, LEPs or other organisations to run grant or loan investment funds
- Demonstrable track record of successfully managing projects and implementing required outcomes within agreed deadlines.
- Good understanding of economic strategies and a track record of complex policy development
- Significant experience of working with senior stakeholders across the public and private sector, and of successfully working within a political environment
- Experience of leading/managing staff
- Excellent written and oral communication skills, including effective negotiation skills
- Able to analyse, assimilate and present complex issues in a clear and coherent fashion.
- Able to manage own workload to planned timescales, amid conflicting demands.
- Experience of successfully applying for funding.
- Experience of effectively managing budgets
- Understanding of relevant funding policies

Desirable

- Applied knowledge of economy of the North of Tyne area

Part B

In addition to seeking further evidence on the above criteria, the following will also be explored at the interview stage:

- Knowledge of relevant current economic and political issues
- Organisational skills
- Approach to programme management
- Approach to managing staff
- Approach to building, developing and maintaining relationships with stakeholders
- Approach to analysing and presenting complex issues and thinking creatively and strategically to deliver required outcomes.

- Understanding of policy formation/debate across a range of the local government functions which have an impact on the economy