**Person Specification**

**Early Years TA Apprentice**

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Essential** | **Desirable** | **Method of Assessment** |
| **Qualification** | * To have achieved at least 2 GCSE’s in English and Maths at Grades A-C
* Willingness to work towards a recognised qualification in child care and education
 | * Current first aid certificate
 | * Application form
* Selection Process
 |
| **Experience** |  | * Some experience working with children on a voluntary basis outside of school/college
 | * Application form
* Selection Process
 |
| **Skills / Knowledge** | * Ability to communicate, verbally and in written form, with children, parents, carers and colleagues
* Ability to provide and facilitate safe and creative play
* Ability to work as part of a team.
 | * Supported groups of children in organised activities
 | * Application Form
* Reference
* Observation
 |
| **Personal Qualities** | * An understanding of and ability to deliver good quality child care and education.
* Enjoys working with young children
* Is patient
* A commitment to Equal Opportunities.
 |  | * Application Form
* Reference
* Interview
* Observation
 |