



South Tyneside Council

CHILDREN, ADULTS AND HEALTH

PERSON SPECIFICATION

POST TITLE: Head of Virtual School for Looked After Children

GRADE: Soulbury 10-13

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	<ul style="list-style-type: none"> Qualified Teacher Status 	<ul style="list-style-type: none"> Management Qualification 	<ul style="list-style-type: none"> Application form Certificates
Work Experience	<ul style="list-style-type: none"> Senior Leadership in an educational setting Experience of successfully improving educational outcomes for looked after children or who have complex needs Experience of working with vulnerable children in a multi- agency or partnership setting to improve outcomes Experience or knowledge of Children's Services, particularly policies, legislation and evidence based strategies for improving outcomes for looked after children/ children with complex needs Substantial experience of using data to identify priorities and set challenging targets for improvement Experience of providing professional supervision to a group of staff 	<ul style="list-style-type: none"> Project Management Experience Financial Management experience Experience of working within a politically sensitive environment 	<ul style="list-style-type: none"> Application form Interview References Additional form of interview Assessment
Knowledge/ Skills/ Aptitudes	<ul style="list-style-type: none"> Thorough knowledge of relevant education and care legislation Knowledge of current curriculum and assessment frameworks from 3-18 Knowledge of effective school improvement and learning strategies Effective written, verbal and communication skills An excellent understanding 	<ul style="list-style-type: none"> A good understanding of the local government context and of the Government's and other relevant organisations funding and policy regimes and well thought out ideas for future service provision 	<ul style="list-style-type: none"> Interview References

	<p>of and ability to demonstrate good collaborative working</p> <ul style="list-style-type: none"> • A good understanding of the systems and processes to manage finance, performance and organisational development • A proven ability to make sound professional judgements and work collaboratively within a multi-disciplinary approach • Able to work on own initiative and with acceptance of responsibility • A proven ability to respond sensitively to complex and demanding situations 		
Disposition	<ul style="list-style-type: none"> • Able to work under pressure and deliver results • An organised approach to managing work programmes and employees • Personal presence to represent the Council in a wide range of circumstances • Able to demonstrate flexibility and integrity in approach to work and to be supportive of colleagues and employees • Committed to the principles of equality and diversity • Committed to on-going professional development and learning • A commitment to the Council's Vision and Core Values • Personal and professional demeanour and credibility which commands the confidence of Elected Members, senior managers, employees, the local community, external partners and other stakeholders • A high degree of probity and integrity 		<ul style="list-style-type: none"> • Interview • References
Additional Requirements	<ul style="list-style-type: none"> • Enhanced clearance from the Disclosure and Barring Service • Full current driving licence or access to a means of mobility support • Able to undertake any travel in connection with the post 		<ul style="list-style-type: none"> • DBS check • Application form

