JOB DESCRIPTION

Post title:	**SDL of Engineering/Construction**
Academy:	**Excelsior Academy**
Reporting to:	**School Principal**
Salary/Pay range:	**L1 - L3 depending upon experience**
Hours of work:	**Full Time**

Purpose of Job

This purpose of the job is to make a positive impact on the progress of students within Key Stage 4 Engineering and Construction and to actively participate in the leadership, management and administration of a successful and thriving learning area. The post holder has an important duty to promote and safeguard the welfare of all students and, in doing so, follow the policies and procedures of the Academy.

Main Duties and Responsibilities

The post holder will be required to exercise his/her professional skills and judgement to carry out, in a collaborative manner, the professional duties set out below:

- Making a positive impact on the progress of students within Key Stage 4 Engineering and Construction.
- To ensure that students experience an educational programme that is personalised to their particular needs identified through a robust assessment system.
- To raise standards of student achievement within Key Stage 4 and 5, with a willingness to accept appropriate levels of responsibility and accountability for student outcomes
- To support the Leadership Team in the monitoring and evaluation of the quality of teaching and learning within the area and holding staff to account for their performance
- To support the Leadership Team in ensuring that teaching and learning within Key Stage 4 and 5 is of a consistently high standard and provides challenge and excitement
- To regularly review curriculum provision for Key Stage 4 and 5 and ensure appropriate courses are delivered to the right groups of learners.
- To ensure that performance data is used effectively to track and monitor the progress of individual students and groups of students (including vulnerable groups – EAL, SEN)
- To design, implement and evaluate appropriate interventions for individual students and groups of students (including students entitled to the Level 4 Catch-up funding and Pupil Premium).
- To lead the development of an exciting and engaging Key Stage 4 and 5 Engineering and Construction curriculum, including the development of schemes of work and supporting resources.
- To work with the Principal of Excelsior College in sourcing and supporting students on work placements and apprenticeships.
- Ensure that student achievement information is shared with colleagues within and beyond the subject area to secure outstanding individual student progress.

Leading Teaching and Learning

- In conjunction with the Development Leader for Design and Technology, work with colleagues to develop and strengthen the quality of teaching and learning in Engineering and Construction – with both teachers and support staff.

- In conjunction with the Development Leader of Design and Technology, identify key professional development needs and provide initial support to colleagues, where appropriate.
- Any other duties as may reasonably be requested by the School Principal. The above duties do not define or include all tasks required of the post holder. Duties and responsibilities may vary without changing the level of responsibility.

Health & Safety

- Ensuring that area of work complies with legislation relating to Health & Safety and observe and implement specific responsibilities in relation to these matters as detailed in the Policy for Health & Safety.
- Provide support in an emergency or evacuation situation, in a calm professional manner. Actively provide information to any emergency service when requested to do so.

Safeguarding

- Be aware and familiar with academy policies and other guidance on the safeguarding and promotion of wellbeing of children and young people. Taking appropriate action in accordance with academy policies and Keeping Children Safe in Education 2016 where required.