



South Tyneside Council

BUSINESS AND RESOURCES

PERSON SPECIFICATION

POST TITLE: Lifeguard

GRADE: Band 4

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	<ul style="list-style-type: none">National Pool Lifeguard qualification	<ul style="list-style-type: none">A current First Aid at Work qualificationDisability sport qualificationGoverning body coaching qualifications	<ul style="list-style-type: none">Application formCertificates
Work Experience	<ul style="list-style-type: none">Previous experience of working as a pool lifeguardExperience of working in a customer focused environment		<ul style="list-style-type: none">Application formInterviewReferencesWork based scenario
Knowledge/ Skills/ Aptitudes	<ul style="list-style-type: none">Able to communicate effectively with colleagues and members of the publicA commitment to customer service, and responsiveness to the needs of stakeholders	<ul style="list-style-type: none">Customer care trainingHealth promotion trainingSafeguardingHealth and Safety training	<ul style="list-style-type: none">InterviewReferencesWork based scenario
Disposition	<ul style="list-style-type: none">Able to work as part of a teamAffable nature, flexible, amiable personality, dependable, able to work under pressureSelf motivated and enthusiasticAble to adapt to changing service demandsConsiderate and diplomaticFlexible approach to workCommitted to the principles of equality and diversityCommitted to promoting health improvement and lifestyle change		<ul style="list-style-type: none">InterviewReferences

Circumstances	<ul style="list-style-type: none"> • Able to work unsociable hours if required • Prepared to work from various service locations • Enhanced clearance from the Disclosure and Barring Service 		<ul style="list-style-type: none"> • Interview • DBS check
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