

**PERSON SPECIFICATION****POST TITLE:** English Subject Leader and Key Stage 2 Phase leader**GRADE:** TLR 2a

	Essential	Desirable	Method of Assessment
<b>Educational Attainment</b>	<ul style="list-style-type: none"> <li>*Qualified Teacher Status</li> <li>*Degree status</li> <li>*Evidence of regular participation in professional development training</li> </ul>	Evidence of relevant recent further professional development in the areas pertaining to the post	<ul style="list-style-type: none"> <li>*Application form</li> <li>*Certificates</li> <li>*Interview</li> </ul>
<b>Work Experience</b>	<ul style="list-style-type: none"> <li>*Evidence of highly effective teaching skills with significant Key Stage 2 teaching experience</li> <li>*Involvement in the monitoring of pupil progress and the use of school based and national tracking systems</li> <li>*Significant experience of teaching in Year 6 or upper key stage 2</li> </ul>	*Involvement in relevant school strategic and/or subject coordination in a management post	<ul style="list-style-type: none"> <li>Application form</li> <li>*Interview</li> <li>*References</li> </ul>
<b>Knowledge/ Skills/ Aptitudes</b>	<ul style="list-style-type: none"> <li>*Excellent classroom practitioner skills</li> <li>*Good organisational and planning skills</li> <li>*Good ICT skills</li> </ul>	<ul style="list-style-type: none"> <li>*Knowledge of current educational initiatives in particular those pertaining to this post</li> <li>*Knowledge of documentation relevant to this post</li> <li>*Knowledge and understanding of safeguarding children</li> </ul>	<ul style="list-style-type: none"> <li>Interview</li> <li>*References</li> </ul>
<b>Disposition</b>	<ul style="list-style-type: none"> <li>*Commitment to raising standards and attainment of all pupils including the disadvantaged</li> </ul>	<ul style="list-style-type: none"> <li>*A willingness to initiate and take extracurricular activities</li> <li>*Experience of co-ordinating the</li> </ul>	<ul style="list-style-type: none"> <li>Interview</li> <li>*References</li> </ul>

	<ul style="list-style-type: none"> <li>*An interest in and enthusiasm for the areas pertaining to the post</li> <li>*An ability to motivate others, lead by example and work collaboratively</li> <li>*Able to form good relationships with children, parents and staff</li> <li>*Committed to the principles of equality and diversity</li> </ul>	<ul style="list-style-type: none"> <li>relevant subject area</li> <li>*Committed to promoting the school within the community</li> </ul>	
<b>Circumstances</b>	<ul style="list-style-type: none"> <li>*Enhanced clearance from the Disclosure and Barring Service</li> <li>*Displays commitment to the protection and safeguarding of children</li> </ul>		<ul style="list-style-type: none"> <li>DBS check</li> <li>*Application form</li> <li>*References</li> </ul>