**Edmondsley Primary School – Classroom Teacher**

**Person Specification and Criteria for Selection**

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| **CATEGORY** | **ESSENTIAL** | **DESIRABLE** | **HOW CRITERIA WILL BE ASSESSED** |
| **APPLICATION** | * Fully supported in reference
* A separate well-structured supporting letter indicating own vision and belief for effective teaching and learning and examples of successes. (maximum 1000 words)
 |  | * + Application Form
	+ References
 |
| **QUALIFICATIONS** | * Qualified Teacher status
 |  | * + Application Form
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| **EXPERIENCE** | * Recent successful experience in Key Stage 2
* High standards of classroom management and practice
* Experience of using assessment to inform planning and measure the progress of pupils against National expectations
* Experience of developing cross curricular or thematic teaching creatively using a wide range of teaching styles.
* Demonstrate excellent subject knowledge
* Show an understanding of and impact of mastery within the curriculum
 | * Experience of mixed age class teaching in a KS2 post
* Leading whole school events/key stage events or assemblies
* Organising and running extra curricular activities
 | * + Application Form
	+ References
	+ Interview
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| **PROFESSIONAL****DEVELOPMENT** | * Ability to take on curriculum leadership within a primary school
* Evidence of impact from professional development
 | * Attendance at relevant courses
 | * + Application Form
	+ References
	+ Interview
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| **SKILLS** | * An excellent classroom practitioner
* Ability to plan and deliver the curriculum effectively and assess pupil work accurately
* Skilled and confident in the teaching of literacy and numeracy
* Track record of actively promoting safeguarding procedures in a school
 | * Experience of effectively leading a subject area with evidence of impact
 | * + Application Form
	+ References
	+ Interview
	+ Lesson observation
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| **SPECIAL KNOWLEDGE** | * Detailed knowledge of the structure and content of the 2014 National Curriculum
* Ability to deploy a range of strategies to achieve effective behaviour management in line with school policy
* Use of assessment for learning to improve standards.
 | * Experience of analysing and evaluating internal data for class and subject led
* Knowledge in the subject area of Science and History would be advantageous
 | * + Application Form
	+ References
	+ Interview
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| **PERSONAL ATTRIBUTES** | * To create a safe, stimulating learning environment and have an innovative approach to teaching and learning
* A willingness to try a range of teaching strategies to ensure that all pupils achieve their very best
* Ability to work independently and as part of a team.
* Willingness to be fully involved and committed to all aspects of ‘Edmondsley life’
* Caring attitude towards pupils and parents
* Support for an engaging curriculum through the use of enrichment activities such as educational visits, visitors, drama etc
* Fully support our school’s environmental friendly ethos and ‘School Promise’
 |  | * + Application Form
	+ References
	+ Interview
	+ Lesson observation
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