

PERSON SPECIFICATION

E= Essential, D = Desirable

	E	D
Skills/Abilities		
Previous experience of working with art equipment and resources	✓	
Knowledge of artistic techniques and differing forms of art work	✓	
Ability to understand and follow procedures e.g. health & safety, child protection and safeguarding, school behaviour policy	✓	
Ability to prepare and organise a range of resources to support curriculum delivery	✓	
Ability to withstand the physical demands of the role	✓	
Good communication skills, able to clarify and explain instructions clearly	✓	
Effective use of ICT	✓	
Experience of classroom delivery		✓
Knowledge of working with ceramics		✓
Knowledge and Understanding		
Knowledge of the education system and of the art curriculum	✓	
Some knowledge of the Children Act and education legislation		✓
Awareness of the needs to children with a variety of AEN needs		✓
Knowledge or experience of : SEN Code of Practice Positive Behaviour Management Anger Management strategies De-escalation techniques Health & safety in the workplace		✓
Experience		
Experience of working with children with Additional Education Needs		✓
Experience of working with children, parents and teachers	✓	
Experience of working with children with challenging behaviour		✓
Qualifications		
Relevant Art related qualification		✓
NVQ Level 3 Teaching Assistant qualification or equivalent		✓
Training in the relevant strategies e.g. dyslexia, autism, literacy, numeracy, ICT		✓
First aid qualification or a willingness to undertake first aid training	✓	
Attributes		

Commitment to an ethos of high standards, personal fulfilment, academic success and to improving the life chances of young people	✓	
The ability to deliver cover work and actively engage with children during cover lessons	✓	
A team player with the ability to build effective working relationships with all pupils and colleagues	✓	
Ability to work proactively and at pace, remaining calm under pressure.	✓	