



# South Tyneside Council

## CHILDREN, ADULTS AND HEALTH

### PERSON SPECIFICATION

	Essential	Desirable	Method of assessment
<b>Qualifications / Training</b>			
Degree or appropriate qualification, at minimum Level 4, that allows the teaching of 14-16+ year old learners (e.g. Cert Ed.) in a related sector	✓		Application form
Level 2 qualification in IT or significant relevant experience		✓	Application form
Level 2 Maths and English	✓		Application form
Broad portfolio of professional and personal development	✓		Application form
Ability to deliver Functional Skills in English and Mathematics		✓	Application form
<b>Experience</b>			
Experience of working within the Engineering sector and/or the Engineering education sector	✓		Application form
Experience of dealing with Engineering companies within the Manufacturing sector	✓		Application form
Experience of using learning technologies		✓	Application form
Experience of working in the Learning and Skills Sector	✓		Application form
Evidence of implementing effective and appropriate strategies for maintaining good classroom management and learner behaviour	✓		Interview
Line Management experience ideally within the teaching and learning environment (Team Leader roles)		✓	Application form
<b>Skills and Knowledge</b>			
Ability to teach consistently to a good standard	✓		Interview
Ability to plan teaching and learning programmes which meet learners' individual needs	✓		Interview
Excellent communication skills both verbally and written	✓		Application form / Interview
Excellent administration and organisational skills	✓		Interview
Ability to use IT skills to a good standard	✓		Application form / Interview

	Essential	Desirable	Method of assessment
Ability to manage own time and personal resources effectively	✓		Application form / Interview
Ability to work in collaboration with managers or the rest of the team to solve problems and make decisions	✓		Interview
Ability to respond well to innovation and change	✓		Application form / Interview
Up to date knowledge of and insight to future developments within the Engineering sector	✓		Interview
<b>Attributes / Other Requirements</b>			
Committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. We expect all staff to share this commitment	✓		Interview
Reliable and conscientious approach to work with a commitment to professional development	✓		Interview
Able to obtain a satisfactory DBS clearance	✓		DBS check
Eligible to work in the UK	✓		Employment Check
Flexible approach to working, including the ability to work evenings and weekends if require	✓		Interview