

**Person Specification: Lunchtime Supervisor Grade 1 JE Ref: A5524**

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|  | **Essential** | **Desirable** |
| **Application** | * Fully supported references, one of which must be from your current or most recent employer
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| **Qualifications/****Attainments** | * Good interpersonal skills with both children and adults
* Basic oral and written communication skills
 | * Willingness to undertake additional training
* First Aid qualification
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| Experience | * Ability to work constructively as part of a team
* Ability to relate well to children and adults
* Good organisational and prioritising skills
 | * Previous experience of working within a school environment
* Previous knowledge of the Outdoor Play and Learning (OPAL) Programme
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| Skills, Knowledge and Aptitude | * Committed to the needs of, and have the ability to relate sensitively to children
* Ability to relate well to children and adults
* Ability to work as part of a team and to use own initiative
* Knowledge and understanding of Safeguarding and Child Protection procedures
* Confident communicator
* Ability to learn from experiences and challenges
* Takes responsibility and accountability
* Demonstrates a positive attitude at all times
* Ability to present oneself as a role model to pupils in speech, dress, behaviour and attitude
* A positive approach to learning and gaining new skills through teamwork and training opportunities
* Ability to uphold the Christian ethos of the school
 | • Ability to work within the LA and School’s policies and guidelines |
| Personal Attributes | * Friendly yet professional and respectful approach which demonstrates support and shows mutual respect
* Open, honest and an active listener
* Flexible and adaptable to change
* Ability to demonstrate a happy, enthusiastic, highly motivated persona
* A positive approach to inclusive practice with children and colleagues
* Commitment to delivering a high quality service and to continuous improvement
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