

**Person Specification: Lunchtime Supervisor Grade 1 JE Ref: A5524**

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|  | **Essential** | **Desirable** |
| **Application** | * Fully supported references, one of which must be from your current or most recent employer |  |
| **Qualifications/**  **Attainments** | * Good interpersonal skills with both children and adults * Basic oral and written communication skills | * Willingness to undertake additional training * First Aid qualification |
| Experience | * Ability to work constructively as part of a team * Ability to relate well to children and adults * Good organisational and prioritising skills | * Previous experience of working within a school environment * Previous knowledge of the Outdoor Play and Learning (OPAL) Programme |
| Skills, Knowledge and Aptitude | * Committed to the needs of, and have the ability to relate sensitively to children * Ability to relate well to children and adults * Ability to work as part of a team and to use own initiative * Knowledge and understanding of Safeguarding and Child Protection procedures * Confident communicator * Ability to learn from experiences and challenges * Takes responsibility and accountability * Demonstrates a positive attitude at all times * Ability to present oneself as a role model to pupils in speech, dress, behaviour and attitude * A positive approach to learning and gaining new skills through teamwork and training opportunities * Ability to uphold the Christian ethos of the school | • Ability to work within the LA and School’s policies and guidelines |
| Personal Attributes | * Friendly yet professional and respectful approach which demonstrates support and shows mutual respect * Open, honest and an active listener * Flexible and adaptable to change * Ability to demonstrate a happy, enthusiastic, highly motivated persona * A positive approach to inclusive practice with children and colleagues * Commitment to delivering a high quality service and to continuous improvement |  |