



South Tyneside Council

CHILDREN, ADULTS AND HEALTH

PERSON SPECIFICATION

POST TITLE: Senior Youth Worker

GRADE: Band 7

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	<ul style="list-style-type: none"> Degree in Youth and Community Work or an allied profession Level 2 in Maths in English 	<ul style="list-style-type: none"> First Aid trained Issue based qualifications Change 4 Life trained 	<ul style="list-style-type: none"> Application form Certificates
Work Experience	<ul style="list-style-type: none"> Significant experience of delivering centre-based youth work Significant experience of delivering youth work in a residential setting Significant experience of partnership working to improve outcomes for children and young people 	<ul style="list-style-type: none"> Experience of successfully managing a staff team that deliver youth work Experience of delivering detached or outreach youth work Experience of delivering issue-based interventions Experience of budget management Experience of attractive external funding Experience of project management 	<ul style="list-style-type: none"> Application form Interview References
Knowledge/ Skills/ Aptitudes	<ul style="list-style-type: none"> Ability to relate with young people and use their views to shape service provision Ability to plan, evaluate and present on programmes of youth work Knowledge of safeguarding procedures Knowledge of health and safety procedures Knowledge of educational visits / EVOLVE 	<ul style="list-style-type: none"> Knowledge and understanding of the Government's 'Positive For Youth' Agenda Knowledge and understanding of key Public Health priorities 	<ul style="list-style-type: none"> Interview Young People's Panel References
Disposition	<ul style="list-style-type: none"> Excellent interpersonal skills Able to work as part of a team Able to work without direct supervision Able to work under pressure Committed to the principles of equality and diversity 		<ul style="list-style-type: none"> Interview References

	<ul style="list-style-type: none"> • Flexible approach to work 		
Circumstances	<ul style="list-style-type: none"> • Able to work evenings, weekends and school holidays • Enhanced clearance from the Disclosure and Barring Service • Full valid car Driving Licence or access to a means of Mobility Support 	<ul style="list-style-type: none"> • Minibus, (D1+E) entitlement 	<ul style="list-style-type: none"> • Interview • DBS check • Application form