SAFEGUARDING AND PASTORAL LEAD
PERSON SPECIFICATION

	Essential	**Desirable**
Qualifications	• Levels of English and Maths equivalent to or exceeding GSCE [A-C]	• Relevant professional qualifications
Experience	• Work in an educational or social care environment	• Expertise in a relevant area appropriate to the role
Knowledge and Understanding	• Relevant policies, codes of practice and legislation including safeguarding and child protection • Pastoral support in a primary school setting	• Multi agency working
Skills	• Have integrity and ability to work confidentially • Have effective oral and written communication skills • Form effective professional relationships including team working • Ability to liaise effectively with all stakeholders • Have good organisational and time management skills • Competent ICT skills • Develop their knowledge through the evaluation of their own learning needs; • Be able to work independently • Remain calm under pressure and be able to adapt to change quickly • Have empathy with those facing barriers to their learning	• Experience of coaching and mentoring with adults or children
Personal Characteristics	• Calm, creative, empathetic, • Organised, patient, resourceful, tolerant. • Flexible and adaptable	
Other	• Engage in Continuous Professional Development • Have a genuine commitment to working with families to improve outcomes for pupils	