**Person Specification**

**Teacher of English**

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| **Attributes**  | **Essential** | **Desirable** | **How identified** |
| **Qualifications** | * Qualified Teacher Status
* Good honours degree (2:1 or above)
 | • Evidence of relevant CPD | • Application |
| **Teaching and learning experience** | * Values driven
* Strong teaching ability backed up by good and outstanding outcomes
* Data driven planning to target instruction
* Varied, innovative teaching style that challenges and supports the learner
* Confident user of formative assessment techniques
* Ability to teach KS3 and KS4
 |  | • Application • Interview |
| **Knowledge and skills** | * Set high expectations which inspire, motivate and challenge students
* Demonstrate excellent subject and curriculum knowledge
* Intelligently sequenced planning
* Ability to use data to identify strengths and address under-achievement
* Manage behaviour effectively to ensure an effective and safe learning environment
 | • Understanding of what makes Tanfield school different * Understanding of a knowledge rich curriculum
 | • Application • Interview • References |
| **Character** | * Strong moral purpose and drive for improvement
* Motivated, enthusiastic and flexible
* Mission aligned
* Good sense of humour
* Strong attention to detail and clarity
* Ability to receive and act on feedback
* Excellent interpersonal skills
* A desire to develop yourself
* Ability to work under pressure
* Commitment to the full life of the school
* Excellent record of attendance
 | * Willingness to offer extracurricular provision
 | • Application • Interview • References |