**Person Specification**

**Teacher of English**

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| **Attributes** | **Essential** | **Desirable** | **How identified** |
| **Qualifications** | * Qualified Teacher Status * Good honours degree (2:1 or above) | • Evidence of relevant CPD | • Application |
| **Teaching and learning experience** | * Values driven * Strong teaching ability backed up by good and outstanding outcomes * Data driven planning to target instruction * Varied, innovative teaching style that challenges and supports the learner * Confident user of formative assessment techniques * Ability to teach KS3 and KS4 |  | • Application  • Interview |
| **Knowledge and skills** | * Set high expectations which inspire, motivate and challenge students * Demonstrate excellent subject and curriculum knowledge * Intelligently sequenced planning * Ability to use data to identify strengths and address under-achievement * Manage behaviour effectively to ensure an effective and safe learning environment | • Understanding of what makes Tanfield school different   * Understanding of a knowledge rich curriculum | • Application  • Interview  • References |
| **Character** | * Strong moral purpose and drive for improvement * Motivated, enthusiastic and flexible * Mission aligned * Good sense of humour * Strong attention to detail and clarity * Ability to receive and act on feedback * Excellent interpersonal skills * A desire to develop yourself * Ability to work under pressure * Commitment to the full life of the school * Excellent record of attendance | * Willingness to offer extracurricular provision | • Application  • Interview  • References |