

**Oxclose Nursery School**

**Person Specification: Enhanced Teaching Assistant (Nursery Practitioner)**

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|  | **Essential** | **Desirable** | **Evidence** |
| **Application** | * Letter of application of no more than 1000 words outlining the suitability for the position. * Good level of Standard English |  | Letter  Application |
| **Qualifications** | * NCFE/CACHE/NVQ Level 3 or Equivalent Teaching Assistant Qualification | * HLTA status or equivalent degree. * 5 GCSEs including Maths and English * First Aid trained. | Application  Certificates |
| **Experience** | The Enhanced TA will be able to:   * Evidence of consistently good teaching of groups, individuals, classes. * Experience of working with children with a range of needs including children with SEND. * Evidence /experience of planning and evaluating learning activities and assessing /tracking pupil progress. * Experience of supporting /extending children’s’ learning * Involvement in planning and delivering programmes of learning/interventions for individuals, groups and classes (with specific examples). | * Experience of working in EYFS. * Experience of having Key Worker responsibilities | Application  Interview  References |
| **Knowledge &**  **Understanding** | The Enhanced TA should have knowledge of:   * Support mechanisms for teaching staff. * Child development and learning * The EYFS Curriculum structure * Have awareness of how policies and procedures relating to child protection, health and safety and equal opportunities, confidentiality operate in practice. | * Knowledge of SEND. | Application  Letter  Interview |
| **Professional**  **development** | * Evidence of recent continuing professional development linked to the role. | * Recent additional training * Safeguarding Level 1 |  |
| **Skills** | The Enhanced TA will be able to:   * Contribute to and deliver a range of teaching, learning and pastoral activities. * Plan for, monitor and assess pupils. * Take responsibility to work with individual pupils and key worker groups of children delivering work programmes over an extended period. * Resolve problems when they arise. * Work co-operatively with a wide range of professionals, establish professional relationships and take an active role within a team. * Have good communication skills, both written and verbal, in a variety of situations. * Demonstrate good ICT skills. * Have good organisational ability. |  | Application Form  Letter  Interview |
| **Personal Attributes** | * Caring and sensitive to the needs of children and their parents/carers. * Enthusiasm, flexibility, ability to adapt to variety of situations. * Sensitivity while working with others. * Calm under pressure. * Willingness to be involved in all aspects of school life. |  | Interview |