

**Oxclose Nursery School**

**Person Specification: Enhanced Teaching Assistant (Nursery Practitioner)**

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|  | **Essential** | **Desirable** | **Evidence** |
| **Application** | * Letter of application of no more than 1000 words outlining the suitability for the position.
* Good level of Standard English
 |  | LetterApplication  |
| **Qualifications** | * NCFE/CACHE/NVQ Level 3 or Equivalent Teaching Assistant Qualification
 | * HLTA status or equivalent degree.
* 5 GCSEs including Maths and English
* First Aid trained.
 | ApplicationCertificates |
| **Experience** | The Enhanced TA will be able to:* Evidence of consistently good teaching of groups, individuals, classes.
* Experience of working with children with a range of needs including children with SEND.
* Evidence /experience of planning and evaluating learning activities and assessing /tracking pupil progress.
* Experience of supporting /extending children’s’ learning
* Involvement in planning and delivering programmes of learning/interventions for individuals, groups and classes (with specific examples).
 | * Experience of working in EYFS.
* Experience of having Key Worker responsibilities
 | ApplicationInterviewReferences |
| **Knowledge &****Understanding** | The Enhanced TA should have knowledge of:* Support mechanisms for teaching staff.
* Child development and learning
* The EYFS Curriculum structure
* Have awareness of how policies and procedures relating to child protection, health and safety and equal opportunities, confidentiality operate in practice.
 | * Knowledge of SEND.
 | ApplicationLetterInterview |
| **Professional****development** | * Evidence of recent continuing professional development linked to the role.
 | * Recent additional training
* Safeguarding Level 1
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| **Skills** | The Enhanced TA will be able to:* Contribute to and deliver a range of teaching, learning and pastoral activities.
* Plan for, monitor and assess pupils.
* Take responsibility to work with individual pupils and key worker groups of children delivering work programmes over an extended period.
* Resolve problems when they arise.
* Work co-operatively with a wide range of professionals, establish professional relationships and take an active role within a team.
* Have good communication skills, both written and verbal, in a variety of situations.
* Demonstrate good ICT skills.
* Have good organisational ability.
 |  | Application FormLetterInterview |
| **Personal Attributes** | * Caring and sensitive to the needs of children and their parents/carers.
* Enthusiasm, flexibility, ability to adapt to variety of situations.
* Sensitivity while working with others.
* Calm under pressure.
* Willingness to be involved in all aspects of school life.
 |  | Interview |