## **BENFIELD SCHOOL PERSON SPECIFICATION**

Post: Invigilator- March 2016

	Essential	Desirable	Evidence
Skills, knowledge, experience and aptitudes	<ul> <li>Effective oral/written communication skills</li> <li>Good level of numeracy skills</li> <li>Accuracy and attention to detail</li> <li>Flexible approach to work</li> <li>Ability to work under pressure and to tight deadlines</li> <li>Ability to relate to academic staff and students</li> <li>Good organisation, time management, communication and interpersonal skills</li> <li>Ability to work individually and as part of a team</li> </ul>	<ul> <li>An understanding of examination processes</li> <li>Experience of using databases</li> <li>Interest in working in an educational environment with children and adults</li> </ul>	Application form/References Application form/References References References Interview
2. Qualification and Training	<ul> <li>Good educational background</li> <li>Computer literate</li> </ul>	<ul> <li>Knowledge of Microsoft Office</li> <li>Word processing qualification</li> <li>Relevant training for working with young people aged between 11-19</li> </ul>	Application form Certificates
1. Disposition	<ul><li>Flexible and adaptable</li><li>Able to communicate</li><li>Energetic and hardworking</li><li>Self-motivated</li></ul>		Interview / references