

Person Specification- Head of Maths

Qualifications

- QTS
- Experience as an academy leader, middle manager , AST or other leadership post
- Maths Degree or equivalent
- Evidence of further relevant professional development
- Successful experience of leading innovation at a middle/senior level in education

Experience

- Senior/middle management level in education
- High standard of student outcomes – Positive Progress 8 and Value added
- Quality of classroom teaching consistently 'good' or 'outstanding'
- Creating significant improvement in an aspect of Maths
- Demonstrating an active role within school and wider communities
- Experience of partnership working

Personal Attributes

- Ability to inspire and motivate – Can create an effective team
- Committed to improving life chances of young people
- Organised
- Approachable & Good listener
- Visionary
- Reflective and clear-headed thinker who makes considered judgements
- Reflective practitioner

Leadership and Management

- Build and maintain a high performing team
- Strategic planning for intervention
- Management of staff, systems and resources for inclusion, intervention and well being
- Leadership of continuous professional development
- Effective communication to a wide range of audiences including parents and carers
- Work in partnership with governors, as required

Knowledge and Skills/Teaching and Learning

- Awareness and implementation of current national issues
- Continuous commitment to high standards
- Knowledge of OFSTED requirements and self-evaluation
- Interpretation and analysis of school performance data
- Identification of best practice
- An enthusiast for improving the teaching and learning process